

First Presbyterian Church

405 South Van Buren Street
Moscow, Idaho

2021 Annual Report

Contents

Church Staff and Mission Statement.....	Page 1
Notice of Annual Meeting and Instructions for Access	Page 2
Agenda for the Annual Meeting	Page 2
Minutes of 2021 Annual Meetings	Page 3
Report of the Clerk	Page 7
Pastor's Report	Page 8
Nominating Committee Report	Page 10
Pastor's Compensation Recommendation for 2023	Page 11
MINISTRY REPORTS	
Christian Nurture	
Adult Education.....	Page 13
Family Ministry	Page 14
Music Ministry	Page 15
Worship	Page 16
Christian Care	
Congregational Care	Page 18
Board of Deacons	Page 18
Stephen Ministry	Page 21
Fellowship/Hospitality	Page 22
Christian Mission	
Mission	Page 23
Ministry Support	
Facilities	Page 24
Personnel	Page 25
Stewardship/ Finance	Page 27
2021 Year End / 2022 Budget	Page 28
Special Funds	Page 32
2021 Benevolence and Mission Offerings	Page 33
Balance Sheet	Page 34
LAEL, INC.	
Lael Annual Report	Page 36
Lael Financial Report	Page 37

First Presbyterian Church Staff 2021

Norman Fowler, Pastor
Julie Hopper, Director of Family Ministries
Lauren Nancarrow, Administrative Assistant
John Farbo, Financial Secretary
Thomas Pearson, Music Minister
Various Subs, Accompanist (spring/summer)
Ian Wendt, Accompanist (fall)
Matthew Mikami, Sound Technician
Arturo Beighler, Video Technician

First Presbyterian Church

Vision Statement

First Presbyterian Church of Moscow strives to be a welcoming, caring family of faith, called to love the Lord and our neighbors. We are growing in Jesus Christ through worship, teaching, fellowship, and service to others.

Mission Statement

Our ministry is founded in the following goals and core beliefs:

We are called to

- Nurture spiritual growth, strengthen faith in God, cultivate gifts of the spirit, and change lives.
- Develop a personal relationship with God.
- Be God's love to others through compassionate Christian care and mission actions.
- Glorify God through worship, fellowship, and prayer.
- Express the grace we have received by embracing the value and worth of each one of God's people and welcome each one into our fellowship.
- Give the gift of the good news of Christ and our faith to others through word and deed.

We believe

- That Jesus Christ is the son of the living God, through whom we experience forgiveness of sins and resurrection.
- That God the Father is the creator of all things.
- That the Holy Spirit is the promised comforter and guide, dwelling in the world and in the Church.
- And that the scriptures are the unique and authoritative witness to our triune God.

On our path forward together, we encourage

- Faith/Trust in God

- Togetherness as the Body of Christ
- Spiritual Growth
- Embracing God's love of all people

ANNUAL MEETING OF THE CONGREGATION/CORPORATION
OF FIRST PRESBYTERIAN CHURCH OF MOSCOW
AND LAEL, INC.

First Presbyterian Church
405 S. Van Buren Moscow, ID 83843

January 30, 2022
11:45 a.m. In-Person and via Zoom

Zoom Meeting Information

Join Zoom Meeting:

<https://us02web.zoom.us/j/171342593?pwd=WU42YlBLLzZmYmlBUEZ0NXUvSkFtQT09>

Meeting ID: 171 342 593

Passcode: 798449

AGENDA

Annual Congregational Meeting – Pastor Norman Fowler, Moderator

Call to Order

Prayer

Quorum

Motion: accept agenda

Election of Church Officers & Nominating Committee Members

Review and vote on the Pastor's Terms of Call for 2022

Presentation of Annual Reports

Review of Committee and Other Reports

Review of Budget

Annual Corporation Meeting – Warren Case, President

Annual Meeting of Lael, Inc. – Neal Wallen, President

Election of Board Members

Review of the Year

Other Business

Adjournment

Prayer

**First Presbyterian Church of Moscow, Idaho
Annual Meeting of the Congregation
Sunday, January 31, 2021
Meeting Minutes**

Call to Order by Pastor Norman at 11:35AM

Opening Prayer by Pastor Norman

Determination of Quorum. A quorum is present.

Motion to accept the Agenda. Agenda accepted with no objections.

Proposed By Laws Changes

The Session proposes the following amendments to the By Laws of the First Presbyterian Church of Moscow, Idaho (adopted January 24, 1999, and amended January 19, 2003 and January 30, 2011) to make provision for electronic meetings. The additions are in *italics*.

Article I, Section 2, Meetings: The annual meeting of the congregation shall be held each year between January 1st and February 15th, the date and time to be determined by Session. In addition, meetings may be called for other purposes as needed. Such call shall clearly state the purpose; only business so specified may be considered. *The congregation may meet by electronic means if all members have reasonable notice of the electronic meeting and reasonable ability to discuss and vote on business items. The quorum for such a meeting is the same as for in-person meetings.*

Article II, Section 1. The Session: There shall be twelve elders divided into three equal classes. A quorum shall be on-third of the elders except for the reception and dismissal of members when the quorum shall be the moderator and two members of the session. *The session may meet by electronic means if all active elders have reasonable notice of the electronic meeting and reasonable ability to discuss, deliberate, and discern the will of God and vote on business items. The quorum for such a meeting shall be the same as that for an in-person meeting.*

M/P to accept the proposed changes to the By Laws.

Election of Church Officers and Nominating Committee Members

The following nominees are being presented by the Nominating Committee, represented by Susan Billin.

Elder, Class of 2022

Nadine Morton, to serve 2 years of a previously vacant 3-year term

Elder, Class of 2023

Dianne Daley Laursen (new)
Delaney Elliandi (renewing)
Ed Schaper (renewing)
Ann Ulliman (new)

Deacon, Class of 2023

Sally Amador (renewing)
Karen Huntington (new)
Susan Roberts (new)
Manny Sheibany (new)

Nominating Committee Members-at-Large

Susan Billin
Steve Bergmann
Julie Hopper
Sydney Rozen

There were no nominations from the floor.

M/P to approve nominations as presented by the Nominating Committee.

Celeste Brown and Ed Schaper have been *appointed* as representatives of Session, and Mary Jo Van Gerpen has been *appointed* as representative of the Board of Deacons.

Review and vote on Pastor's Terms of Call for 2021

Terms of Call as presented in the printed Annual Report:

Compensation

Cash salary and housing \$ 66,536.70

Benefits

Employer portion of SECA & Medicare \$ 5,056.79

Board of Pensions (estimate) \$ 28,288.68
(pension/medical/dental/life insurance)

Vouchered Expenses

Continuing Education \$ 600
Travel Expenses \$ 1,000
Professional Expenses \$ 500

Time

Continuing Education 3 weeks
Vacation 2.5 days/month
Sick Leave 1 day/month

The base salary was increased 2% over 2020.

Pastor Norman left the room while the Terms of Call were discussed. Celeste Brown acted as moderator for the discussion and vote. Mary Read presented the terms. **M/P** to approve the Terms of Call. Pastor Norman returned to moderate the remainder of the meeting.

Mary Read offered a prayer of thanks and support for Pastor Norman and his ongoing leadership.

Annual Reports

Pastor Norman noted that the Annual Committee Reports were in the printed Annual Report. There were no questions or comments.

Review of Budget.

Pastor Norman and Jon Van Gerpen presented the budget as approved by the Session. **M/S/P** by Susan Billin to receive the budget as approved by the Session.

At 12:13PM a recess in the Annual Congregational Meeting was called.

Annual Meeting of Lael, Inc. – Neal Wallen

Called to Order with prayer by Neal Wallen, President of the Lael Board, at 12:13PM

The Lael Annual Report is included in the printed Annual Report.

Election of Board Membership

The following new members were nominated to the Lael Board of Directors:

Class of 2023:

Nadine Morton (new)

Neal Wallen (renew)

Ed Schaper (renew)

M/P to approve the new board members.

Meeting closed with Prayer at 12:19PM by Neal Wallen.

Annual Corporation Meeting

Called to Order at 12:20PM by Jon Van Gerpen, President

The following officers have been appointed by the Session:

President Warren Case

Secretary Bill Ward until a new Clerk of Session is selected

Treasurer Jon Van Gerpen

There are three active contracts currently held by the Corporation:
Otis Elevator – on hold since the elevator is not currently operational
Fisher Systems
Moscow Day School
Food Not Bombs

Meeting closed with prayer by Jon Van Gerpen at 12:24PM.

Annual Meeting of the Congregation, reconvened

At 12:25PM Pastor Norman reconvened the Congregational Meeting and asked if there was further business to come before the meeting. There was no additional business presented.

M/S/P by Celeste Brown to adjourn the meeting. Adjournment at 12:27PM by Pastor Norman.

Closing Prayer by Pastor Norman

Respectfully Submitted,

Bill Ward, Clerk of Session

REPORT OF THE CLERK OF SESSION
 Statistical Summary of the Report to General Assembly

193 Active members as of December 31, 2020

Gains

0	Persons received into membership upon profession of faith, reaffirmation of faith, or restoration to the active members roll
0	Persons received into membership by certificate of transfer from other churches
0	Total Gains

Losses

0	Members transferred to other churches
1	Members deceased
47	Members removed from the active rolls
48	Total Losses

145 Active members as of December 31, 2021

86	Female members	10	Age 25 and under
59	Male members	24	Age 26-40
0	Baptisms of infants under 2	13	Age 41-55
0	Baptisms of children/youth under 18	41	Age 56-70
0	Baptisms of adults	57	Age 71 and over

The congregation mourned the death of member Pat Dole.

The Session is composed of a moderator and 12 elders. The following served in 2021:

The Rev. Norman Fowler, Moderator
 Celeste Brown, Clerk

Class of 2021
 Celeste Brown
 Warren Case
 Bruce Pitman
 Mike Scott

Class of 2022
 Nadine Morton
 Mary Read
 Jon Van Gerpen
 Jacob Wells

Class of 2023
 Ann Ulliman
 Ed Schaper
 Dianne Daley-Laursen
 Delaney Elliandi

Pastor's Report

How strange pandemic time is. I feel like I have not seen many in our congregation for almost 2 years, and those of you I have seen, it often feels so periodic and/or Zoom based. While I do appreciate that our digital devices do allow us to talk and even see each other, I find I prefer and appreciate in person meetings more than ever.

We started 2021 with a live purely on-line live version of worship. I was so thankful when we were able to begin our hybrid on-line and in-person worship several weeks before Easter. While I had to adjust from an empty sanctuary, and mostly a video camera to look at, to having people in the pews, I am glad for this change. We have been able to maintain our live on-line presence each Sunday morning as well as return to in-person with carefully masked people spaced throughout the well-ventilated sanctuary. We continue to pay close attention to the needs of our community and the pandemic caused restrictions. Our music program has experienced this fluctuation and uncertainty on an ongoing basis, and I am thankful for Thomas' faithful and careful attention to safety and his valued musical offerings. I am also thankful for the addition of Ian Wendt as our accompanist. Our video and sound team of Arturo Bieghler and Matthew Mikami have been particularly valuable this year.

I want to thank the Safety/Reopening/Covid 19 Response team for all their time and effort to track what has happened and what might happen and how we might mitigate risk as we minister and work at accomplishing our mission. This group met consistently weekly during the beginning of the year and on an as-need basis more recently. They continue to wrestle with what this pandemic means for how we do ministry in a way that does not spread the Covid-19 virus and we continue to worship, fellowship, learn and do serve others.

We have a wonderful staff that have wrestled with what is safe as well as what enables our ministry and mission to continue. We have had staff turnover in our Family Ministry and our Office Administrator positions. Both positions we did not know how we would find someone to carry on the good work of their predecessor. We also had come to depend on Jeremiah and Kathy in so many important ways that went above and beyond their job descriptions. We are fortunate to have hired Julie Hopper as director of Family Ministry and Lauren Nancarrow as our Office Administrator. They each bring a special energy and care to their positions as they learn the ins and outs of what each position entails. I am thankful for their work among us and with us.

I am thankful for a church family that wants and finds ways to care for one another amid difficult times. I appreciate how you have cared for each other during this time of isolation and the continued efforts to keep up with one another. I particularly am thankful for the work of the deacons, Stephen Ministry, and others as each of you have prayed for and attended to the needs of our congregation.

We are not out of the woods yet. We continue to deal with ever shifting sands of the Covid virus, though I hope as we get through the Omicron wave of this pandemic, we will begin to see the health concerns become less volatile. I am well aware we will have other concerns that will continue to plague us. And know that our turning to our

Creator and our God will continue to be central to finding our way. Whether in the day-to-day activities of our church and its ministry, or in the world at large, I continue to find having a family of faith with which I worship, search for, and listen to our God and God's ways is essential.

May the grace of God and the peace of Christ be yours,
Norman

Nominating Committee Report

We are grateful for the following nominees who have responded to God's call to serve Moscow First Presbyterian Church. They will be presented to the congregation for approval at the annual meeting on January 30, 2022. Nominations will be taken from the floor to fill the open 1-year term for Board of Deacons.

Nominees for Session

Elder, Class of 2022
Harper Wallen, to serve 1 year of a vacated 3-year term (new)

Elder, Class of 2024
Celeste Brown (renewing)
Warren Case (renewing)
Jackson Davis (new)
Mike Scott (renewing)

Nominees for Board of Deacons

Deacon, Class of 2022
Susan Billin, to serve 1 year of a vacated 3-year term (new)
Vacant

Deacon, Class of 2024
Louise Ackley (new)
Helen Brown (new)
Kathy Pitman (new)
Mary Robinson (new)

Nominees for 2022 Nominating Committee

Members-at-large:
Steve Bergmann
Susan Billin
Karen Huntington
Jim Robinson

Celeste Brown and Mike Scott have been appointed to the nominating committee as representatives of Session and Mary Jo Van Gerpen has been appointed as representative of the Board of Deacons.

Thank you to the 2021 Nominating Committee members for their diligent work: Steve Bergmann, Susan Billin, Sydney Craft Rosen, Ed Schaper, Mary Jo Van Gerpen and Celeste Brown, with Pastor Norman Fowler (ex-officio).

Celeste Brown, member
2021 Nominating Committee

PASTOR COMPENSATION RECOMMENDATION

The following Terms of Call for Pastor Norman Fowler are recommended by Session for 2022. The salary proposed is increased 5% over 2021.

Compensation

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Cash Salary and housing	\$65,232	\$66,536.70	\$69,863.54
Total effective salary	\$65,232	\$66,536.70	\$69,863.54

Benefits

Employer portion of SECA & Medicare	\$4,958	\$5,056.79	\$5,309.63
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Board of Pensions (pension/medical/dental/life insurance)	\$27,734	\$28,288.68	\$29,703.11
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Vouchered Expenses

Continuing Education	\$600	\$600	\$600
Travel Expenses	\$1,000	\$1,000	\$1,000
Professional Expenses	\$500	\$500	\$500

Time

Continuing Education	3 weeks	3 weeks	3 weeks
Vacation	2.5 days/mo	2.5 days/mo	2.5 days/mo
Sick Leave	1 day/mo	1 day/mo	1 day/mo

Ministry Report's

Christian Nurture

Adult Education/Discipleship
Family Ministry
Scouting
Music Ministry
Worship

Christian Care

Congregational Care
Board of Deacons
Stephen Ministry
Fellowship/ Hospitality
Matthew 25 Congregation

Christian Mission

Mission

Ministry Support

Facilities
Personnel
Stewardship/ Finance
 2021 Year End/ 2022 Budget
 2021 Benevolence and Mission Offerings
 Special Funds
 Balance Sheet

Lael, INC.

Lael Annual Report
Lael Financial Report

Christian Nurture

Adult Education / Discipleship

The Bible Project Small Group Bible Study

The Bible Project is a non-profit animation studio that produces short-form, fully animated videos to make the biblical story accessible to everyone everywhere via their website: <https://thebibleproject.com>. They create videos, podcasts, and study guides that explore the Bible's unified story.

Two groups met most of this year, often the groups were online though some in person discussion gathers also occurred as the risk reduced. The women's group is facilitated by Kathy Pitman and a men's group is facilitated by Lee Rozen. To join one of these groups, contact the facilitator for details.

Adult Sunday School Classes

Due to the pandemic, our adult Sunday School classes have not been meeting. We hope to change this during the upcoming year.

Carol Renfrew Women's Circle

Meetings were suspended for the year due to the pandemic.

Weekday Groups

Other groups that met regularly, first in person and later continuing online, are a theological discussion group led by Pastor Norman, a women's prayer and fellowship group, and the Anti-Racism Learning Circle facilitated by Delaney Elliandi and Anna Daley-Laursen. Parents with young children and our "after-college" group had some virtual get-togethers organized by Family Ministry.

The pandemic as clearly restricted the ways we could gather and have discussions and learning. While we have used online tools to continue these are not ideal and we hope one day we can gather in groups safely again. Thank you to our group facilitators, who have been willing to enable and encourage others to continue to grow in Christ through these adult education/discipleship opportunities.

Family Ministry

This was my first year leading Family Ministry, first as interim and then officially as the director. It's been an interesting time. I started in the position in March, so I have made it through almost a whole calendar year.

When I started in the position, the church was still mostly shut down because of Covid. Our first activities, and actually most of our activities throughout the summer, were conducted outdoors to reduce the chance of Covid transmission.

SUMMARY OF PAST YEAR'S WORK:

Church/Sunday Morning Related: From March through the end of the school year, I continued to offer Zoom Sunday School. Dave Roon led a really fun music time during our meetings. From the end of school through early fall, we had Outdoor Kids Church, which turned to Indoor Kids Church when the weather cooled. Because elementary aged kids could not be vaccinated, we continued to keep much of our services for kids separate from the regular worship service. Advent and vaccination of 5-11 year olds offered a great time to begin to integrate kids into the regular worship service. Lighting candles for All Saints and Advent was a great way for our kids to participate and contribute to worship in the church.

Events: We had four Play in the Park events over the spring and summer, offering a chance for whole families to get together to play and snack outdoors at various Moscow parks. In June, we offered outdoor VBS, which meshed perfectly with the Great Big Beautiful World theme. Around a dozen kids from the church and community participated, and more than that many youth and adults helped make it a great time. One especially lovely event was getting families together to play and hang out at Lael, followed by the all-church evening service there.

Seasonal Events: We had an Easter Egg Hunt in the church's front yard and also had Easter Goodie Bags for the kids from the church. Delivering them to those who were not able to attend the egg hunt was a great way to check in on families isolated by Covid. Halloween brought Trunk or Treat, another great outdoor event to connect with one another as well as kids from the church and community. Our Christmas Eve service was a great intergenerational offering to our church family, with participants from age 3 to retirement.

Other Family Ministry activities: Personal text messages offered a way to stay connected to families. Our church helped send kids to camp through our camperships.

Youth Group/Youth Activities: Our church offered Zoom Youth Group through the end of school in spring 2021. We were able to restart our FOON program in October, but we have been serving the high school kids outdoors to reduce Covid risk. We've been serving up to 20 teenagers in all weather. It's been really fun to feed hungry high school kids. We had two indoor Youth Group parties, one with a fall theme and another for Christmas.

PLANS AND GOALS FOR COMING YEAR:

I'm reluctant to make too many predictions for the coming year. I suppose one goal would be to continue to adapt to the changing conditions and protocols brought by Covid and its variants. Many things are still affected by Covid, and we will continue to be sensitive and

reevaluate safety issues as we think about restarting previous activities and beginning new programs and options.

- Sunday Morning: Have nursery available (need workers), have Sunday School classes for kids and adults, reintegrate kids into the regular morning worship service
- Youth: Continue with FOON. Restart youth group in person, have possible hybrid or online options for isolated kids or continue to reach out directly to them.
- Seasonal Events: Continue to have activities for children and families for Christmas, Easter, Etc.
- Service: Initiate some service activities, whether we can serve only locally or not. Covid has affected our ability to have service projects outside our community for the last couple of years, and we will have to see how things go in the upcoming year.

Music Ministry

This year at FPC music saw many of the same challenges as last year, yet glimmers of new life still find their way to emerge.

In addition to our regular Sunday in-person worship services, we have been able to resume our in-person Taize services on Wednesday evenings. During the summer, we were able to have a couple services out at the Lael retreat center. These were made possible with extra effort and time by members of the Praise Team transporting equipment to and from the church sanctuary, as well as the organization of Pastor Norman in helping put the services together.

The month of May saw the departure of our previous worship accompanist in the wake of their busy school-life and impending performance scheduling. Our biggest thanks and best of luck to Abigail Silverberg. With the organization of our personnel committee and Mary Bosch Read leading the search, we were able to find our new and current worship accompanist in Ian Wendt who has blessed our worship with the music he provides and his talented skill in accompanying both ensemble and vocal leadership.

Perhaps one of the more significant activities this past year was putting together 9 singers together for an anthem and hymn which was video recorded and featured in our online Lessons and Carols Christmas Eve service. This also featured the talents of our former worship accompanist Megan Blood and her husband Darrick, as well as from David Roon. My biggest thanks to them for their contribution and talent.

My biggest thanks to Kathy Pendegraft for setting up the microphone for recording and Pastor Norman for operating the video camera for the choir's pieces. Special thanks also to our singers Gary Peterson, Tom Richards, Kathy & Bruce Pitman, Keith & Mary Stormo, Julie Hopper, Kathy Pendegraft, and Susan Billin for singing and to the folks who volunteered to take the robes home for cleaning and organize them for that recording.

I also extend my biggest thanks to Kathy Pendegraft, Mary Robinson, Mary Bosch Read, and Jacob Wells for their musical talents and knowledge they bring to the Praise Team and the worship services throughout the year.

And of course, nothing beats getting to sing all four verses of “Silent Night” together in the snow on Christmas Eve. We shall see what 2022 brings in light of the Omicron Covid-19 variant, but am thankful for memories like these and for getting to look back at this past year with great pride as we enter the new one.

- Thomas Pearson
Music Ministry Director

Worship

We had begun to meet again in person for worship in the fall of 2020, but because of a surge in COVID-19 cases in the winter, our church’s Reopening Team decided we should suspend in-person services and return to online worship with only worship and music leaders present in the sanctuary. We are grateful to our church staff, who worked tirelessly to be sure we could continue to worship together online: Pastor Norman, Jeremiah Nealon, Thomas Pearson, Matthew Mikami, and Kathy Pendegraft. Thanks also to those who stepped up to serve as worship leaders and substitute audio/video technicians.

As the pandemic situation improved, we were able to resume in-person worship on March 7, following protocol established by our Reopening Team. Since then, our worship services have slowly progressed toward a more normal feel. When we first reopened for in-person worship, reservations were required, but that process was discontinued in favor of having attendees sign in as they enter in case contact tracing needed to be done. We continue to require masks and distanced seating as precautionary measures, and communion is served in prepackaged disposable containers to keep things sanitary. We have gone from no congregational singing and no choir or Praise Team in the spring to masked singing and occasional participation by Praise Team in the summer and fall. Our choir met in December for the first time since the pandemic started to practice and record two pieces for the Christmas Eve Lessons and Carols service, and we anticipate increased participation by Chancel Choir and Praise Team in 2022.

It is so good to be able to worship in the sanctuary together, which we can do thanks to the cooperation and support of our caring congregation. Our Sunday attendance is between 25 and 50 people, depending on the weather. Another 20 or so join us live online, and others watch the video later. The Deacons, along with Congregational Care Elder Celeste Brown, scheduled greeters and ushers for the services. Administrative Assistant Lauren Nancarrow lined up worship leaders. Our Music Minister, Thomas Pearson, provided musical leadership assisted by accompanists Abigail Silverberg in the spring and Ian Wendt in the fall, along with the occasional participation of the Praise Team and other volunteers. Matthew Mikami serves as our sound technician, and

Arturo Bieghler handles the video production. All our services are streamed on YouTube and Facebook for those who prefer to worship from home, and the videos are archived on our YouTube Channel for viewing at a later time. The links are:

Facebook Live: <https://www.facebook.com/moscowfirstpres>

YouTube—First Presbyterian Church of Moscow:

<https://www.youtube.com/channel/UCCzTiJBub4fHAqVPGn5rgaq>

In March, we began opening the church on Tuesdays and Thursdays for folks to come in and pray. In this year of struggle, isolation, and uncertainty, it was good to be able to take advantage of this opportunity to turn to God in the peace of our sanctuary.

Weekly Taizé worship also started the year off online, with pre-recorded videos of the services posted on our YouTube Channel each Wednesday afternoon. Starting on September 15, Taizé returned to the sanctuary for an in-person (also livestreamed) service of prayer, scripture, and song at 5:30 p.m. Thanks to Pastor Norman, Thomas, Celeste, Mary, and others who helped lead these services.

For Holy Week, a pre-recorded Tenebrae service was available on our YouTube Channel with readings and music offered by various congregation members. Pastor Norman also lead a simplified in-person Tenebrae service in the sanctuary at 7 p.m. on Good Friday. Our Easter services included a prerecorded “Sunrise Service” and an in-person service in the sanctuary (also livestreamed), with the cross being flowered outside the front door as we entered.

Over the summer, we planned three outdoor evening services on the church lawn, one each in June, July, and August, plus three-monthly services at Lael. Some of these had to be cancelled due to excessive heat and smoke, but the outdoor services we did have were uplifting, and it was good to be able to sing together, as we were not yet allowing singing in the indoor services.

Advent began with our Hanging of the Greens service on November 28. The congregation helped hang wreaths, bring in poinsettias, and decorate the Chrismon Tree. Many thanks to those who helped prepare for this service and/or put the decorations away at the end of the Christmas season: Sally Amador, Susan Billin, Rick & Ceil Brigham, Celeste Brown, Jack Camm, Dan Crimmins, Dianne Daley Laursen, Andy Johansen, Becky MacLeod, Nadine Morton, Kathy Pendegraft, Bruce & Kathy Pitman, Mary Read, Ed Schaper, Mary Jo Van Gerpen, and Jacob, Amanda, Levon & Gideon Wells.

Early in Advent, Pastor Norman and our Stephen Ministers planned and led a Service of Remembrance to offer hope, comfort, and encouragement to those who were finding the holidays difficult due to personal struggles such as grief over the loss of loved ones.

Other special services in December included a pre-recorded online Service of Lessons and Carols, with lessons read by congregation members and carols/special

music provided by Chancel Choir, Praise Team, Thomas Pearson, Ian Wendt, Megan and Darrick Blood, and David Roon. An in-person Christmas Eve service was held at 6:30 p.m. in the sanctuary. This service told the Christmas story through scripture and also through the eyes of Mary, Joseph, shepherds, angels, and wise men, all portrayed by adults and children of our congregation, including a 3-year-old in a fuzzy lamb costume. At the end of the service, we journeyed outside toward the star until we arrived at the stable, where we joined Mary, Joseph, the angels, shepherds, and wise men and concluded the service by singing Silent Night.

By the grace of God, we have come a long way in our journey back to “normal” over the course of the year, and look forward to continuing that journey in the coming months.

Kathy Pendegraft
Worship Support Coordinator

Congregational Care

Our church family is blessed with caring members that step in to care for one another in the midst of times like these. Those serving as Deacons and Stephen Ministers have take the lead in providing care. We have been severely limited in how we can visit and gather during the pandemic. The pastor continues to be available and visit as he is aware of needs. We continue to have an active prayer chain on which we can pray for one another. The reports below also detail more of our caring activities.

Board of Deacons

Mission statement: By God's grace, we are called and privileged to be caring hands in joyful service to our brothers and sisters in Christ.

Members of the Board of Deacons in 2020 were: Sally Amador, Pat Carey, Ames Elliandi, Karen Huntington, Ellen Johansen, Susan Roberts Jim Robinson, Sharon Scott, Manny Sheibany, Mary Stormo, Mary Jo Van Gerpen, and Lauren Wenny. Sharon Scott served as Moderator and minutes were taken by Ames Elliandi. The deacons met every month except July.

The Covid pandemic continued to challenge us throughout the year, so we met via ZOOM each month using our various PC's, laptops, I-pads, and cellphones. We look forward to being able to meet in person again soon.

The Deacons' ministry is very much a “hands on” ministry. Each deacon is responsible for a “Care List” of members and friends of the congregation. A person's deacon may be the first contact for someone needing assistance of any kind. Again, we

did much of our reaching out by phone or e-mail to keep in touch and see how our people were doing and see how we might be of help to those needing assistance. Masks and gloves were worn for deliveries of food.

Deacons continued to work together to provide meals for individuals and families during times of illness. We had only one memorial reception in the church, and that family rented a wheelchair ramp for access to the Chapel Room because our elevator was not in working order. Again, great care was taken to observe masking protocols and social distancing.

We had to make special efforts to maintain contact with members living at Good Samaritan facilities, as they were not allowed to have regular visitors. Deacons with care list members at Good Sam took extra time to see that those people didn't become too isolated, delivering sermons, and checking in by phone regularly. CDC protocols of masking, gloves, social distancing, and handwashing were followed whenever deliveries were made.

After worship services moved to an on-line format, a delivery team made sure that members without computers received the church announcements, bulletins, and sermons. The great benefit of delivering sermons and announcements was the resulting much-desired and appreciated personal contact and conversation that deacons were able to share with our brothers and sisters in this special population.

Deacons have long accepted the responsibility for arranging for Sunday morning greeters for worship services. They also assist with worship, serving as ushers, greeters, and worship leaders. During the early months of the year when we were unable to hold services in the Sanctuary, we had a number of outdoor services on the lawn, weather permitting, and this was much enjoyed and appreciated by the congregation.

Deacons conduct monthly interviews of church leaders which are published in the church newsletter to better acquaint members with each other.

Deacons send a representative to monthly session meetings We explored the many challenges of returning to in-person worship and developed protocol for safer in-person worship. Several deacons participated in a group writing the guidelines for those serving as greeters and ushers.

Deacons' Financial report:

There are several Deacon-managed funds which operate outside the annual church budget and enable assistance for individuals within the church family and from the community. The three most active funds are:

- The 1st Sunday Benevolence Fund, which receives the loose offering collected on the 1st Sunday of each month, and is paid out each month to a charitable organization or cause designated by the Deacons. In 2021, a total of \$5,941.69 was collected and sent to support the following causes: Moscow Food Bank, Avista Project Share, St. Vincent de Paul Society, Food Not Bombs Meals,

CHAS Health Clinic (Latah), Moscow's Summer Backpack Program, Camp Spalding camperships, Community Connections for All, West Side Food Bank (now called Inland Oasis Food Pantry), Christmas for Kids, and Moscow School District (face masks for children).

- The Emergency Fund is used to supply a variety of critical needs for members of the Moscow community (gas, food, clothing, prescriptions, temporary housing, utility bills).
- The Mercy Fund is used to provide financial assistance with various long-term problems encountered by members and friends of the FPC (Food, gas, rent, phone)

In 2021, Deacons provided a total of \$1,372.05 of assistance from the Emergency and Mercy funds to assist people in need in the church family and community.

Deacons have provided assistance to the Food Not Bombs' program of Sunday afternoon community meals by working on Saturday afternoons as vegetable choppers, and helping on Sunday with cooking and cleanup after the catering of take-out meals. Deacons responded to an when more volunteers were needed to serve meals for about 150 families throughout the year.

The Deacons continue to encourage and deliver donations to the Food Bank, make sure that the Pastor's Pantry is stocked, and ensure that the "Meal in a Bag" contents are available for the pastor or members to distribute to those who need an immediate meal.

In mid-September, the church hosted a Fall Harvest Distribution, in collaboration with Food Not Bombs personnel, as an alternative to the annual Welcome-Back Neighborhood Barbecue. Donated fruits and vegetables were collected from local farms and stores and were received from the gardens of church and community members. Many deacons worked in support of this event – taking turns from beginning to end.

Deacon Ellen Johansen reports that the Prayer Shawl Ministry has been a part of Moscow First Presbyterian Church since the summer of 2018. There are approximately 10 individuals who faithfully take part in this ministry outreach. Shawls are knitted or crocheted, prayed over and presented to those in need of healing or those dealing with grief. The shawls are intended to be symbolic of God's loving embrace, bringing comfort and peace to those who received them. In addition to the shawls, one of our members has contributed a large number of chemo caps, to be given to individuals who are going through chemotherapy treatment. 2021 was a year of sharing this outreach ministry by giving out **16 shawls** and **2 chemo caps**. We give thanks to the hands that having faithfully created these gifts of comfort and love.

Annual Holiday Appreciation Gifts for Church Staff: In late November, a few representatives from the Deacons collaborated with Personnel committee leadership to determine ways to thank our Pastor and 10 church staff members for their fine work

during this pandemic year. Various gift cards were purchased wrapped beautifully. A Zoom meeting was held with Session, Deacons and Staff in mid-December before the final Session meeting and Deacons and Elders gave heartfelt words of appreciation for each staff member and the work they have done supporting our church family. The gifts were then personally delivered to each of the 10 staff members. Thanks especially to Ellen Johansen and Mary Read for coordinating this effort, and to the members of the Personnel Committee, Deacons and Session for supporting this gesture of gratitude so generously with their donations.

It has been a joy and an inspiration working together with this wonderful group of Deacons who selflessly serve the members of our church and community with great compassion and generosity. Our care for our church community continues into the new year with renewed commitment to our mission.

Sharon Scott, Moderator
Board of Deacons 2021

Stephen Ministry

Stephen Ministry is a Christian care ministry that equips members of our congregation to provide one-on-one support and faithful presence to others. Stephen Ministry is rooted in a deep commitment to confidentiality and providing distinctly Christian care. Stephen Ministry Leaders work closely with Pastor Norman and our Deacons to support members of our congregation and our extended community. Stephen Ministry is a non-denominational organization that is based in St. Louis, Missouri and we closely follow its' curriculum and guidelines.

Stephen Ministry began in our congregation in 2007, when five members of our congregation completed Stephen Leader training at national training sites. Since then, 40 people have become Stephen Ministers and more than 85 people have received Stephen Ministry care. We share this ministry with the Bovill Presbyterian Church by including several of their members in this training and care network.

This second year of the pandemic has continued to present challenges to provide in person care. We have sometimes provided care in person and other times have used telecare in the form of zoom or telephone ministry. The need to provide caring ministry through Stephen Ministry has been high but the very nature of the pandemic has made providing care very difficult. Most Stephen Ministers have been able to provide limited "in person care" but care center restrictions created significant barriers to providing desired quality of ministry.

Our Stephen Ministers have faithfully met with one another sometimes via Zoom and occasionally in person to engage in continuing education and peer supervision. We fervently pray that the risks related to the pandemic subside so that we can resume providing in person care with less risk.

In June, our Stephen Leaders met with Pastor Fowler for a one-day planning retreat at Lael.

Our current active Stephen Ministers include Doris Billingsley, Mary Read, Celeste Brown, Pat Carey, Kathy Pitman, Heidi Ritter (Bovill), Karen Huntington, Susan Roberts, Jim Robinson, and Bruce Pitman. Several Stephen Ministers are available to return to service as needs arise. Ames Elliandi completed his service as a Stephen Minister when he moved to Princeton New Jersey this fall. We are grateful for his work as a Stephen Minister.

Please pray for Stephen Ministers as they provide meaningful support to members of our congregation and extended community.

Respectively Submitted,
Bruce Pitman

Fellowship / Hospitality

In 2021, severely restricted our ministry of Fellowship and Hospitality. We are thankful for the watchful eye of Mary Jo Van Gerpen. Mary Jo continued make sure we had supplies so that, when possible, we could have fellowship after church. She and Nadine Morton spearheaded the work to have supplies for fellowship on the lawn after worship services through the summer and into the fall as weather permitted. We have suspended most our fellowship activities this year due to the pandemic and a desire to mitigate the risk to our church family.

Needless to say, our face-to-face interactions are limited. We look forward to the day we can reinstate our fellowship activities. We hope 2022 will offer greater opportunity to fellowship and experience the wonderful hospitality of our church family.

We are grateful to all the volunteers who provide food and fellowship to our community.

Christian Mission

Mission Report

The Covid -19 pandemic continues to cause hardship throughout our community and world. The pandemic challenges us to find new ways to address political discord, racial injustice, poverty and climate issues. We seek new ways to love our neighbors and to put into action the principles of Matthew 25.

While we have not been able to engage in many of our in-person mission actions, we have engaged in mission activities in other ways. The members of Moscow First Presbyterian Church generously supported the four special offerings that are sponsored by the Presbyterian Church USA. These mission offerings include the One Great Hour of Sharing, Pentecost Offering, Peace and Global Witness and the Christmas Joy Offering. In addition to these commitments, we also support the Campus Christian Center, Camp Spalding, Intervarsity Christian Fellowship, Moscow Interfaith Alliance, General Assembly and Synod/Presbytery Mission Funds.

Our congregation continues addressing local mission needs through the “Deacon’s First Sunday of the Month”. This year contributions were made to Family Promise, the Recovery Center, the Moscow Food Bank, Christmas for Kids, Sojourners Alliance and Alternatives to Violence.

In October, Pastor Fowler led members of our congregation to create a program of appreciation for the health care team at Gritman Hospital. We created signs and notes expressing appreciation for their hard work. We also gave them home made food items and small gifts. We also created some objects that were placed in the staff meditation room to offer encouragement to them.

In spite of the pandemic, our church continued to host Food Not Bombs where food is prepared and distributed on Sunday afternoons. Members of our congregation are helping with meal preparations. Prior to the pandemic, people ate meals in Fellowship Hall.

At mid-year, we resumed hosting Family Promise families. Early in the year, we provided meals but did not host them in our building because of Covid-19 protocols. Mary Read served as the “volunteer coordinator” for several years. She was recognized by the Family Promise Board of Directors as volunteer coordinator of the year. She also led a successful leadership transition that included Celeste Brown becoming our new “volunteer coordinator” and Barbara Olsen becoming our communications coordinator. Kathy Pitman continues to be the meal coordinator.

Individual members of our congregation also helped others through generous giving to local and national agencies that support those in need.

We will return to more in person mission activities once the risks of the pandemic subside. We will also engage in new ways of loving our neighbors as the result of the lessons we have learned this year.

Respectively Submitted,

Ministry Support

Facilities

Facilities had another eventful year, and many members contributed to the on-going maintenance and repairs. This is a brief summary of the important events and some of those involved.

- This spring once again found our basement flooded. This time it was from tree roots and improper material being flushed down toilets, which plugged the drainpipes. Art Gropp spent an incredible amount of time and labor helping locate the cause and mopping up the water. The pipes were cleared by a commercial roofer company and will now be cleaned annually.
- The required elevator parts finally arrived, and the elevator was repaired. Unfortunately, new state code requires us to adjust the four elevator doors before we can pass a state inspection. Jim Robinson and Art Gropp are creating custom baffles for the doors and then I will order an inspection and we will have a working elevator again.
- Dan Crimmins organized and led the garden group again this year. They hired Griffin Olsen to mow and maintain the lawn; he did a wonderful job. They continued to upgrade and maintain all the plantings surrounding the church and began a fund drive to make a major upgrade to the area on northeast corner of the church next to the parking lot.
- We were contacted by a young scout interested in doing his Eagle Scout project in the northwest corner of our parking lot. This was a section the garden cleaned up last summer. Dan Crimmins is the young man's contact, and the project is progressing nicely.
- Repairs to the building's exterior brick walls continued this summer and involved the bottom half of the sanctuary east wall, as well as around the main and narthex entrances.
- Ed Schaper donated time and money to give our church a wonderful lighted star that stood next to the sign in the northeast corner and a cross beautifully displayed in front of the windows of the Narthex.
- Our towing company went out of business a few years back. I contracted with Auto Super Center to be our new towing company and updated the signs in the parking lot. Lauren Nancarrow-Casey did a fantastic job of creating and issuing permits for people who have permission to use our parking lot, as well as citations for those who do not. Pat Carey has stepped in to help with parking lot surveillance. We still have some issues, but compliance is much improved.

- Session decided it was time to sell the church bus and Lauren Nancarrow-Casey, Celeste Brown, and Dianne Daley Laursen worked on getting the word out to the public. A buyer has been found and Jim Robinson is working with them to get the bus sold.
- Our snow removal company also retired this year and Lauren Nancarrow-Casey researched and found a new company and we have contracted with them to do the work.

I hope everyone joins me in thanking all who contribute to the care of our church building.

Warren Case,
Elder and Chair of Facilities
Committee

Personnel

As 2021 comes to an end, we give thanks to God for our staff at Moscow First Presbyterian Church! It is a joy to witness their collective efforts and individual contributions to faithful and joyful ministry. Led and encouraged by Pastor Norman they are essential to MFPC's mission, particularly with in meeting challenges of the ongoing pandemic.

The past year brought significant transitions within our staff. After four years of faithful service, Jeremiah Nealon resigned as Director of Family Ministry to pursue other callings. We are grateful for his many contributions, particularly strengthening relationships with parents, youth and children. Julie Hopper was hired as Interim Director in February and immediately engaged in learning the many aspects of her new role. In September, the Personnel Committee recommended changing her appointment to a permanent position which Session approved with confidence and appreciation.

After twelve years of commendable service, Kathy Pendegraft submitted her resignation as Administrative Assistant effective June 1 to enjoy retirement. We celebrated with her and honored her many contributions, both in her formal position and numerous volunteer capacities. We were pleased to welcome Lauren Nancarrow into this position in June and extend great appreciation to Kathy for her excellent training and transitional support as Lauren learned the many facets of this critical position.

Arturo Bieghler was hired as videographer at the end of 2020 and has provided the consistent, dedicated support we need for live streaming worship services. Likewise, Matthew Mikami has faithfully and skillfully continued his work at the sound board. Together, Arturo and Matthew provide the quality technical support needed to grow in this area of our ministry.

Abigail Silverberg resigned as Piano Accompanist in late April to prioritize her academic studies. Director of Music Thomas Pearson carried out her responsibilities along with his own from May – September. Our community has been blessed by his broad knowledge and experience in all aspects of music ministry and his innovative leadership and encouragement of “the people’s song”. Over the summer we conducted a search and welcomed Ian Wendt as Piano Accompanist in October.

In early spring, as vaccines became available, we resumed in-person worship, after a year of virtual and livestreaming services due to the pandemic. Building on Pastor Norman’s excellent leadership in 2020, and in collaboration with Thomas, Arturo, Matthew, and Kathy, we continued and enhanced our streaming capabilities making a firm commitment to continue both in-person and livestream worship opportunities going forward.

Financial Secretary, John Farbo, worked faithfully with the Finance Committee to manage our budget and oversee day to day transactions. We are grateful for his stewardship of our tithes and offerings.

Griffin Olsen provided lawn care, serving faithfully, attentively and with a joyful spirit.

We recognize and give thanks for God’s blessing and provision through the gifts of every staff member as they serve God and the church with innovation, patience, flexibility, and courage. We are grateful for their faithful leadership. Another highlight of the year was a needed revision of the Personnel Handbook, spearheaded by Kathy Pendegraft.

Personally, I am grateful for the work and contributions of committee members Beth Case, Steve Daley Laursen, Kathleen Warren, and Pastor Norman Fowler.

In service to God,
Mary Read,
Personnel Committee Moderator

Stewardship/ Finance

In 2021, virtually every church activity was impacted by the Covid 19 pandemic. We were able to return to in-person services but with masking and social distancing. Attendance is down with some members still participating through virtual options. We have still not returned to passing the offering plate, so offerings collected during

services were less than normal, with the loose offering only 23% of expectations. Non-pledge receipts exceeded expectations due to donations from a few church members that were targeted at special needs. Pledge income, our major source of funds, was 96% of expectations at \$215,041. In 2020, the church's financial position was greatly aided by a forgivable loan from the government PPP program. We investigated whether a loan for 2021 could be obtained but found we were not eligible for the current year. Total income for the year was \$285,717 compared with \$324,605 for last year (includes PPP loan of \$41,700).

Although income was down, expenses were also down. Total expenses for 2021 were \$286,417 when \$303,013 had been budgeted. At year end, the church had a small negative balance of \$700.

There was one major unexpected expense for the year. Maintenance and repair on the external brickwork was performed at a cost of approximately \$33,890. The cost of the brickwork was divided with \$13,000 coming from church reserves and a special capital drive raised \$19,100. Church members were very generous in providing the amount requested for the brickwork. Other major expenses included elevator repair and water leak clean-up, but these did not require transfers from reserves or a capital drive.

Total assets at the end of 2021 were \$230,368 compared with \$211,830 in 2020, \$192,706 in 2019 and \$193,808 in 2018.

Jon Van Gerpen
Stewardship/Finance Planning Team

2022 Budget

Budgeted Accounts

Pledged Accounts	Year		Year
	Budget 2021	2021 Actual	Budget 2022
Pledges	\$224,390.00	\$215,041.00	\$210,000.00
Prepaid '19 Pledges	\$0.00		\$0.00
Revenues			
Transfer from Special Funds	\$0.00	\$0.00	\$2,000.00
Transfer from Reserves/Carryover	\$0.00	\$0.00	\$0.00
Building Use	\$3,000.00	\$1,575.00	\$3,000.00
General Fund Interest	\$100.00	\$0.16	\$10.00
Loose Offering	\$2,600.00	\$609.65	\$1,000.00
Non Pledge Receipts	\$30,000.00	\$31,912.87	\$30,000.00
Per Capita Offering - 2020	\$5,000.00	\$2,943.34	\$4,000.00
Non-Budgeted Income/Refunds	\$1,000.00	\$88.17	\$1,000.00
Reimbursement for Utilities & Maintenance	\$29,400.00	\$33,547.50	\$36,480.00
Sub-Total	\$295,490.00	\$285,717.69	\$287,490.00
Income	\$295,490.00	\$285,717.69	\$287,490.00
Expenses	\$303,013.44	\$286,417.26	\$296,522.28
Difference	\$7,523.44	\$699.57	\$9,032.28

Expenses

	Year		Year	
	Personnel	2021 Budget	2021 Actual	2022 Budget
Pastor				
Pastor Salary and Housing		\$66,536.70	\$66,319.32	\$69,863.54
Pastor Pension/Medical/ Life/Dental		\$28,288.68	\$28,429.96	\$29,703.11
Pastor er Social Security		\$5,056.79	\$5,040.26	\$5,309.63
<i>Vouchered Expenses</i>				
Pastor Study Leave		\$600.00	\$605.00	\$600.00
Pastor Travel Expenses		\$1,000.00	\$650.20	\$1,000.00
Pastor Professional Expenses		\$500.00	\$0.00	\$500.00
	Sub-Total	\$101,982.17	\$101,044.74	\$106,976.28
Administration				
Secretary Salary		\$30,809.37	\$27,887.25	\$24,480.00
Retirement		\$1,836.00	\$2,165.00	\$1,200.00
Substitute Secretary		\$800.00	\$1,017.32	\$800.00
Financial Secretary		\$8,572.90	\$8,572.92	\$9,000.00
	Sub-Total	\$42,018.26	\$39,642.49	\$35,480.00
Music				
Music Minister		\$12,240.00	\$12,240.00	\$12,852.00
Accompanist		\$3,800.00	\$1,400.00	\$4,800.00
Substitute Accompanist		\$400.00	\$900.00	\$400.00
Summer Accompanist		\$1,000.00	\$450.00	\$0.00
	Sub-Total	\$17,440.00	\$14,990.00	\$18,052.00
Family Ministries				
Family Ministries Director		\$28,000.00	\$24,901.60	\$27,953.00
Retirement Annuity		\$1,800.00	\$150.00	\$0.00
Benefits		\$2,000.00	\$3,833.34	\$0.00
Nursery Helpers		\$1,000.00	\$0.00	\$1,500.00
	Sub-Total	\$32,800.00	\$28,884.94	\$29,453.00
Misc.				
Pulpit Supply		\$500.00	\$300.00	\$500.00
Social Security (Employer)		\$7,000.00	\$6,028.34	\$7,350.00
Videographer		\$1,300.00	\$22.00	\$1,300.00
Background Checks		\$110.00	\$1,800.00	\$100.00
Sound Technician		\$1,800.00	\$1,200.00	\$1,800.00
	Sub-Total	\$10,710.00	\$9,350.34	\$11,050.00
	Total Personnel	\$204,950.44	\$193,912.51	\$201,011.28

	Year		Year
	Operating Budget 2021	2021 Actual	Budget 2022
Worship			
Worship Committee	\$500.00	\$377.62	\$500.00
Chancel Choir Music	\$200.00	\$12.00	\$200.00
Copyright & License	\$482.00	\$491.00	\$482.00
Organ ,Piano Tuning & Maintenance	\$800.00	\$472.00	\$800.00
Praise Team Music	\$200.00	\$162.00	\$200.00
Maintenance Sound Equipment	\$200.00	\$37.08	\$200.00
Sub-Total	\$2,382.00	\$1,551.70	\$2,382.00
Family Ministry			
Children/Youth Sunday School	\$200.00	\$131.73	\$200.00
Children/Youth Outreach	\$300.00	\$185.19	\$300.00
Family Ministries Activities & Outreach	\$700.00	\$206.63	\$700.00
VBS	\$400.00	\$0.00	\$400.00
FOON	\$400.00	\$403.21	\$400.00
Classroom Supplies	\$100.00	\$0.00	\$100.00
Sub-Total	\$2,100.00	\$926.76	\$2,100.00
Congregational Ministries (Evangelism)			
Adult Education	\$400.00	\$0.00	\$100.00
Congregational Care	\$600.00	\$26.82	\$200.00
Advertising	\$1,300.00	\$961.55	\$1,000.00
Outreach	\$500.00	\$379.00	\$500.00
Sub-Total	\$2,800.00	\$1,367.37	\$1,800.00
Administration			
Copier Maintenance Contract	\$1,000.00	\$878.11	\$900.00
Deacons Operations	\$300.00	\$177.69	\$300.00
Finance Committee	\$500.00	\$187.12	\$200.00
Personnel Committee	\$300.00	\$67.00	\$100.00
Frontier Phone Expenses	\$2,000.00	\$1,628.89	\$1,650.00
Office Supplies	\$2,500.00	\$1,294.00	\$1,300.00
Computer Expense	\$1,600.00	\$1,550.26	\$1,600.00
Postage	\$1,200.00	\$471.85	\$500.00
Session Expense	\$0.00	\$0.00	\$0.00
Per Capita Apportionment	\$6,912.00	\$6,912.00	\$7,000.00
Stewardship Committee	\$200.00	\$0.00	\$0.00
Bank/Gov't Finance Charges	\$0.00	\$57.17	\$60.00
Tithe.ly Fees	\$300.00	\$0.00	\$0.00
Sub-Total	\$16,812.00	\$13,224.09	\$13,610.00
Total Local Mission	\$24,094.00	\$17,069.92	\$19,892.00

General Mission			
	Budget 2021	2021 Actual	Budget 2022
Campus Christian Center	\$3,000.00	\$3,000.00	\$3,000.00
Lael	\$500.00	\$500.00	\$500.00
General Assembly Mission	\$2,500.00	\$2,500.00	\$2,500.00
Inter Varsity	\$0.00	\$0.00	\$0.00
Moscow Interfaith Alliance	\$150.00	\$0.00	\$150.00
Mission Committee	\$300.00	\$0.00	\$300.00
Synod/Presbytery Mission	\$5,000.00	\$5,000.00	\$5,000.00
Sub Total	\$11,450.00	\$11,000.00	\$11,450.00

	Year		Year
Facilities	2021 Budget	2021 Actual	2022 Budget
Avista	\$15,000.00	\$14,148.00	\$14,150.00
Bldgs. & Grounds	\$9,500.00	\$11,411.74	\$9,500.00
City Of Moscow	\$8,300.00	\$10,525.81	\$10,300.00
Custodial Contract	\$10,680.00	\$10,324.00	\$10,680.00
Elevator Inspections	\$500.00	\$225.00	\$1,500.00
Insurance	\$17,760.00	\$17,543.00	\$17,760.00
Bus Maintenance	\$500.00	\$0.00	\$0.00
Taxes on Mt. Land	\$279.00	\$257.28	\$279.00
Total Physical Plant	\$62,519.00	\$64,434.83	\$64,169.00

TOTAL EXPENSES

	Year		Year
	2021 Budget	2021 Actual	2022 Budget
	\$303,013.44	\$286,417.26	\$296,522.28

Special Funds 2021

	12/31/2020	Transfers/Adjust	Income	Expense	12/31/2021
CHRISTIAN CARE					
Deacon's Benevolent Fund	\$675.73	-\$800.00	\$1,126.80	\$200.00	\$802.53
Deacon's 1st Sunday Contributions	\$0.00	-\$392.50	\$4,360.50	\$3,770.50	\$197.50
Deacon's Emergency Fund	\$219.39	\$815.00	\$50.00	\$796.53	\$287.86
Deacon's Loan Fund	\$257.75	\$0.00	\$0.00	\$0.00	\$257.75
Mercy Assistance Fund	\$1,645.50	\$0.00	\$2,050.00	\$2,840.51	\$854.99
Stephen Ministry	\$73.50	\$0.00	\$100.00	\$86.55	\$86.95
Wednesday Supper Fellowship	\$2,254.51	\$0.00	\$0.00	\$0.00	\$2,254.51
Memorial Gifts	\$2,522.00	\$0.00	\$0.00	\$0.00	\$2,522.00
<i>Sub-Total</i>	\$7,648.38	-\$377.50	\$7,687.30	\$7,694.09	\$7,264.09
CHRISTIAN NUTURE					
Flower Fund	\$124.52	\$0.00	\$521.00	\$521.97	\$123.55
Handbell Choir Fund	\$43.84	\$0.00	\$0.00	\$0.00	\$43.84
Handbell Maintenance Fund	\$1,732.23	\$0.00	\$0.00	\$0.00	\$1,732.23
Praise Team Fund	\$92.75	\$0.00	\$0.00	\$0.00	\$92.75
Special Music Fund	\$2,364.68	\$0.00	\$0.00	\$0.00	\$2,364.68
Campership Fund	\$1,050.59	\$392.50	\$1,265.40	\$1,507.36	\$1,201.13
Hespelt Income	\$658.80	\$0.00	\$28.37	\$0.00	\$687.17
Jenks Income	\$314.45	\$0.00	\$7.08	\$0.00	\$321.53
Killsgaard Income	\$950.52	\$0.00	\$100.90	\$667.79	\$383.63
Vacation Bible School (VBS)	\$402.72	\$0.00	\$144.56	\$422.67	\$124.61
Family Ministry/ Outreach	\$4.28	\$0.00	\$855.00	\$0.00	\$859.28
Youth Mission	\$1,863.07	\$0.00	\$25.00	\$0.00	\$1,888.07
Youth Outreach		\$0.00	\$5.39	\$0.00	\$5.39
Family Help Fund		\$0.00	\$125.00	\$0.00	\$125.00
FOON - Contributions	\$248.93	\$0.00	\$375.00	\$203.04	\$420.89
<i>Sub-Total</i>	\$9,851.38	\$392.50	\$3,452.70	\$3,322.83	\$10,373.75
CHRISTIAN MISSION					
Missions (Special Offerings)	\$6,525.36	\$0.00	\$500.00	\$0.00	\$7,025.36
University Inn Receipts	\$322.84	\$0.00	\$0.00	\$0.00	\$322.84
<i>Sub-Total</i>	\$6,848.20	\$0.00	\$500.00	\$0.00	\$7,348.20
MINISTRY SUPPORT					
Columbarium	\$3,413.73	\$0.00	\$400.00	\$0.00	\$3,813.73
Bonnett Fund - Facilities	\$2,711.81	\$0.00	\$886.55	\$0.00	\$3,598.36
Rug Replacement - Church	\$1,310.00	\$0.00	\$0.00	\$0.00	\$1,310.00
Rug Replacement - School	\$4,910.86	\$0.00	\$0.00	\$0.00	\$4,910.86
Bus Maintenance	(\$13.58)	\$0.00	\$0.00	\$84.00	(\$97.58)
Pastor's Continuing Education	\$600.00	\$0.00	\$3,000.00	\$0.00	\$3,600.00
Pre-Paid Pledges	\$21,200.00	\$0.00	\$0.00	\$21,200.00	\$0.00
Prepaid pledges 2022		\$0.00	\$41,300.00	\$0.00	\$41,300.00
Wedding Deposits	\$4,650.97	\$0.00	\$430.00	\$720.00	\$4,360.97
<i>Sub-Total</i>	\$38,783.79	\$0.00	\$46,016.55	\$22,004.00	\$62,796.34

MISCELLANEOUS

Church History Fund	\$596.44	\$0.00	\$0.00	\$0.00	\$596.44
Fellowship Hall Kitchen Remodel	\$10.37	\$0.00	\$0.00	\$0.00	\$10.37
Payroll Liabilities		\$2,931.93	\$489.22	\$0.04	\$3,421.11
Special Use Revolving Fund (Nicaragua)	\$391.82	\$0.00	\$0.00	\$0.00	\$391.82
Special - College Intern		\$1,643.13	\$0.00	\$0.00	\$1,643.13
Landscaping fund		\$0.00	\$25.00	\$0.00	\$25.00
FPC Safe Church Project	(\$1,272.88)	\$0.00	\$1,272.88	\$0.00	\$0.00
FPC Accessibility Fund	\$2,638.90	\$0.00	\$0.00	\$2,638.90	\$0.00
FPC Boiler Replacement Fund	\$5,299.03	\$0.00	\$0.00	\$0.00	\$5,299.03
Brick Restoration Fund		\$0.00	\$32,111.17	\$33,890.00	(\$1,778.83)
<i>Sub-Total</i>	\$7,663.68	\$4,575.06	\$33,898.27	\$36,528.94	\$9,608.07
TOTAL	\$70,795.43	\$4,590.06	\$91,554.82	\$69,549.86	\$97,390.45

**NON BUDGETED
FUNDS (SPECIAL
OFFERINGS)**

Special Offerings(income)	Balance 12/31/20	Monthly Income	Monthly Expense	Dec. 31,20 21 Total
Christmas Joy	\$1,035.00	\$840.00	\$1,060.00	\$815.00
Deacons Benevolent Fund	\$675.73	\$1,126.80	\$1,000.00	\$802.53
Deacons 1st Sunday Contributions	\$0.00	\$4,360.50	\$4,163.00	\$197.50
Deacons Emergency Fund	\$219.39	\$850.00	\$781.53	\$287.86
Deacons Loan Fund	\$257.75	\$0.00	\$0.00	\$257.75
Missions (Adult)	\$6,525.36	\$500.00	\$0.00	\$7,025.36
Mercy Assistance Fund	\$1,645.50	\$2,050.00	\$2,840.51	\$854.99
One Great Hour of Sharing	\$0.00	\$1,225.00	\$1,225.00	\$0.00
Peacemaking Offering	\$0.00	\$715.00	\$715.00	\$0.00
Pentecost Offering	\$0.00	\$576.00	\$576.00	\$0.00
Thanks Offering	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$10,358.73	\$12,243.30	\$12,361.04	\$10,240.99

2021 Balance Sheet

31-Dec-21

Current Assets

Checking/Savings

Wells Fargo Debit Spending	\$ 1,758.27
Wells Fargo Checking	\$ 69,377.37
Wells Fargo Savings	\$ 1,590.16
Total Checking and Savings	\$ 72,725.80
Total Current Assets	\$ 72,725.80

Other Assets**Investment Funds**

Wells Fargo CD	\$	15,853.10
Haberly Repayment	\$	90.37
DAD MMKT	\$	8,846.64
Edward Jones MMKT	\$	25,795.44
Hespelt/Jenks/Kiilsgaard Endow	\$	8,174.14
Haberly Endow Presby BalGro Fund	\$	98,882.82
Total Investment Funds	\$	157,642.51
Total Other Assets	\$	157,642.51
TOTAL ASSETS	\$	260,368.31

LIABILITIES & EQUITY**Liabilities****Current Liabilities****Other Current Liabilities**

Prepaid Pledges 2022	\$	41,300.00
Landscape Fund	\$	25.00
Brick Restoration-2021	\$	(1,778.83)
Boiler Replacement Fund_2020	\$	5,299.03
FOON Contributions	\$	420.89
Family Ministry/ Outreach	\$	859.28
Fellowship Kitchen Remodel	\$	10.37
1st Sunday DBF	\$	197.50
Mercy Assistance Fund	\$	854.99
Family Help Fund	\$	125.00
Special- College Intern	\$	1,643.13
Deacons Benevolent Fund	\$	802.53
Missions/Uinn 50%	\$	322.84
Camperships	\$	1,201.13
Church History	\$	596.44
Columbarium	\$	3,813.73
Deacons Emergency Fund	\$	287.86
Deacons Loan Fund	\$	257.75
Repair Fund/Bonnett Endow Inc	\$	3,598.36
Flowers	\$	123.55
Handbell Choir	\$	43.84
Handbell Maintenance	\$	1,732.23
Hespelt Income/HJK 20.8%	\$	687.17
Jenks Income/HJK 5.2%	\$	321.53
Kiilsgaard Income/HJK 74.0%	\$	383.63

Memorial Gifts	\$	2,522.00
Missions/Adult	\$	7,025.36
Stephen Ministry	\$	86.95
Pastor's Education Fund	\$	3,600.00
Payroll Liabilities	\$	3,421.11
Praise Team	\$	92.75
Rug Replacement Church	\$	1,310.00
Rug Replacement School	\$	4,910.86
Special Music Fund	\$	2,364.68
Special Use- Nicaragua	\$	391.82
Bus Maintenance	\$	(97.58)
VBS/ Children Special	\$	124.61
Wednesday Supper Fellowship	\$	2,254.51
Wedding Deposits	\$	4,360.97
Youth Missions/Outreach	\$	1,888.07
Youth Outreach	\$	5.39
Total Other Current Liabilities	\$	97,390.45
Total Current Liabilities	\$	97,390.45
Total Liabilities	\$	97,390.45

EQUITY

Net Income	\$	177,326.65
MFPC Fund Balance	\$	132,977.86
Opening Bal Equity	\$	(1,500.00)
Retained Earnings	\$	(153,893.01)
Net Income	\$	(21,933.64)
Total Equity	\$	132,977.86
TOTAL LIABILITIES & EQUITY	\$	230,368.31

Lael

A Place.....a dream.....belonging to God

2021 Annual Report



This year was much better for Lael than the last, even though the pandemic still carried on. Nine events were held there by various groups with one being a wedding and three uses by the First Presbyterian Church. We are thankful for the increased use and hope this next year will improve even more. We are hoping that we will have even more increased use and will get back to at least our average usage, or even more.

This year an air conditioner was installed in the Chapel. It greatly improves the room temperature on the hot summer days. Hopefully this will encourage more use of the Chapel. We also started a fund to replace the Chapel siding which is beginning to deteriorate significantly. We are hoping to have raised enough to begin work next year.

It is that time of year to elect new Board members. Unfortunately, Warren Case has decided not to continue on the Board, and we thank him for his years of service.

According to the Corporation bylaws, the Board of Directors is to serve as the nominating committee and would like to nominate Dennis Ferguson and Ames Elliandi for the class of 2024. We are also looking for one more person to fill Warren Case's position. Current Board Members are:

Class of 2021: Dennis Ferguson, Ames Elliandi, Warren Case

Class of 2022: Corrine Carey (secretary), Andy Johansen (Treasurer), Dakota Wallen

Class of 2023: Ed Schaper, Nadine Morton (Vice President), Neal Wallen (President)

A summary of the 2021 Financial Report can be found on the following page. Lael is self-supporting and relies mainly on the donations of friends of Lael. With this year still being such a challenging year, that support is still very important. Please keep Lael in your hearts and prayers so that we can maintain it as a place where all can enjoy peace, fellowship, spiritual renewal, and the enjoy the wonder of God's creation. We encourage all to enjoy the peace and beauty of Lael. Please feel free to walk the grounds and maybe have a picnic when the facility is not in use by others.

Lael, Inc. Financial Summary, 2021

Beginning Balance, January 1, 2021	\$4,481.20
Ending Balance, December 31, 2021	\$4,877.07

Revenues	2020	2021
Facility Use Donations	\$ 250.00	\$1,200.00
Interest Income	105.32	67.02
Other Donations	3,000.00	2,144.00
Chapel Siding Donations	0.00	800.00
Hay Field Use	50.00	50.00
Clearwater Power Rebate	41.45	43.35
MDC Redemption	0.00	0.00
Total Revenue	\$3,446.77	\$4,304.37
Expenses	2020	2021
Power	\$ 1,004.28	\$ 1,058.26
Insurance	2,064.00	2,477.00
Mowing	660.00	330.00
Supplies and Equipment	37.60	0.00
Latah County Forest Assessment	43.46	43.36
Total Expenses	\$3,809.34	\$3,908.62

There were numerous gifts of time and covered expenses for yard care, supplies, repair, and cleaning. Insurance expenses reflect the annual cost for better comparison which differs from 2020 expense which was partially paid in 2019. Power use averaged \$88/month.

There has been no recent appraisal of the Lael property by the county due to its tax-exempt status.

MDC Investments	2020	2021
	\$5,260.85	\$5,260.85
Events	2020	2021
FPC	1	3
Other	1	5
Weddings	0	1