



FIRST PRESBYTERIAN CHURCH ANNUAL REPORT

2022



FIRST PRESBYTERIAN CHURCH
405 S. Van Buren Street
Moscow, Idaho 83843

First Presbyterian Church

405 South Van Buren
Street Moscow, Idaho

2022 ANNUAL REPORT

Contents

Notice of Annual Meeting and Instructions for Access	Page 2
Agenda for the Annual Meeting	Page 2
Church Staff and Mission Statement.....	Page 3
Minutes of 2022 Annual Meetings	Page 4
Report of the Clerk.....	Page 7
Pastor's Report	Page 8
Proposed By-law changes	Page 9
Nominating Committee Report	Page 10
Pastor's Compensation Recommendation for 2023	Page 11

MINISTRY REPORTS

Christian Nurture	
Adult Education / Discipleship.....	Page 12
Family Ministry	Page 12
Scouting	Page 14
Worship/Music	Page 14
Christian Care	
Congregational Care	Page 16
Board of Deacons	Page 17
Stephen Ministry	Page 19
Christian Mission	
Mission	Page 20
Ministry Support	
Facilities	Page 21
Personnel	Page 22
Stewardship/	Page 23
2022 Year End / 2023 Budget	Page 24
2022 Benevolence and Mission Offerings.....	Page 28
Special Funds	Page 29
Balance	Page 31
Lael, INC.	
Lael Annual Report	Page 33
Lael Financial Report	Page 34

ANNUAL MEETING OF THE CONGREGATION/CORPORATION
OF FIRST PRESBYTERIAN CHURCH OF MOSCOW
AND LAEL, INC.

First Presbyterian Church
405 S. Van Buren Street. Moscow, ID 83843

January 29, 2023
11:45 a.m. In Sanctuary and via Zoom

<https://us02web.zoom.us/> Meeting ID: 171 342 593 Passcode: 798449

AGENDA

Annual Congregational Meeting – Pastor Norman Fowler, Moderator
Call to Order
Prayer
Quorum
Motion: accept agenda

Proposed By-laws Changes
Election of Church Officers & Nominating Committee Members
Review and vote on the Pastor’s Terms of Call for 2022

Presentation of Annual Reports
Review of Committee and Other Reports
Review of Budget

Annual Corporation Meeting – Warren Case, President

Annual Meeting of Lael, Inc. – Neal Wallen, President
Election of Board Members
Review of the Year

Other Business
Adjournment
Prayer

All are invited to Fellowship Hall for a potluck lunch following the meeting.

First Presbyterian Church Staff 2022

Norman Fowler, Pastor
Julie Hopper, Director of Family Ministries
Lauren Nancarrow, Administrative Assistant
John Farbo, Financial Secretary
Thomas Pearson, Music Minister (Jan.- Sept.)
Michelle Drake, Music Minister (December)
Ian Wendt, Accompanist
Matthew Mikami, Sound Technician
Arturo Beighler, Video Technician

First Presbyterian Church

Vision Statement

First Presbyterian Church of Moscow strives to be a welcoming, caring family of faith, called to love the Lord and our neighbors. We are growing in Jesus Christ through worship, teaching, fellowship, and service to others.

Mission Statement

Our ministry is founded in the following goals and core beliefs:

We are called to

- Nurture spiritual growth, strengthen faith in God, cultivate gifts of the spirit, and change lives.
- Develop a personal relationship with God.
- Be God's love to others through compassionate Christian care and mission actions.
- Glorify God through worship, fellowship, and prayer.
- Express the grace we have received by embracing the value and worth of each one of God's people and welcome each one into our fellowship.
- Give the gift of the good news of Christ and our faith to others through word and deed.

We believe

- That Jesus Christ is the son of the living God, through whom we experience forgiveness of sins and resurrection.
- That God the Father is the creator of all things.
- That the Holy Spirit is the promised comforter and guide, dwelling in the world and in the Church.
- And that the scriptures are the unique and authoritative witness to our triune God.

On our path forward together, we encourage

- Faith/Trust in God
- Togetherness as the Body of Christ
- Spiritual Growth
- Embracing God's love of all people

MINUTES OF THE ANNUAL CONGREGATIONAL MEETING **Sunday, January 30, 2022, in the Sanctuary and on Zoom**

Call to Order by Moderator, Pastor Norman Fowler at 11:35 AM

Opening Prayer by Pastor Norman

Determination of Quorum by Secretary, Celeste Brown, Clerk of Session. A quorum was present.

Motion to accept the agenda with provided amendments. **M/S/P** to accept the amended Agenda.

Election of Church Officers and Nominating Committee Members

The following nominees were presented by the Nominating Committee, represented by Celeste Brown.

Elder, Class of 2023: Harper Wallen, to serve 2 years of a vacant 3-year term

Elder, Class of 2024: Celeste Brown (renewing), Warren Case (renewing), Jackson Davis (new), Mike Scott (renewing)

M/P to accept the nominations for Elder.

Deacon, Class of 2022: Susan Billin, to serve 1 year of a vacant 3-year term, **Vacant** There were no nominations from the floor.

Deacon, Class of 2024: Louise Ackley (new), Helen Brown (new), Kathy Pitman (new), Mary Robinson (new)

M/P to accept the nominations for Deacon.

2022 Nominating Committee Members-at-Large: Steve Bergmann (renewing), Susan Billin (renewing), Karen Huntington (new), Jim Robinson (new)

M/P to approve nominations for the Nominating Committee.

Celeste Brown and Mike Scott have been appointed to the Nominating Committee as representatives of Session, and Mary Jo Van Gerpen has been appointed as representative of the Board of Deacons.

Review and Vote on Pastor's Terms of Call for 2022

Mary Read offered an amended Pastor's Terms of Call.

Terms of Call as presented in the amendment to the Annual Report:

Compensation	
Cash salary and housing	\$68,532.80
Benefits	
Employer portion of SECA & Medicare	\$ 5,208.49
Board of Pensions(pension/medical/dental/life insurance) (estimate)	\$29,173.34
Vouchered Expenses	
Continuing Education	\$ 600
Travel Expenses	\$ 1,000
Professional Expenses	\$ 500
Time	
Continuing Education	3 weeks
Vacation	2.5 days/month
Sick Leave	1 day/month

The base salary was increased 3% over 2021. There was no discussion. Vote to **APPROVE** the Terms of Call by majority.

Mary Read expressed her appreciation for our staff and Pastor Norman's leadership.

Annual Reports

Pastor Norman noted that the Annual Committee Reports were in the printed Annual Report with errata made available at the meeting and online. There were no questions or comments.

Review of Budget.

Pastor Norman presented the budget as approved by the Session. **M/S/P** to receive the budget as approved by the Session. Pastor Norman mentioned that Session will look for ways of balancing the budget, which currently projects a deficit.

At 12:06PM a recess in the Annual Congregational Meeting was called.

**ANNUAL MEETING OF LAEL INC.
January 30, 2022 in the Sanctuary and on Zoom**

Called to Order by Neal Wallen, President of the Lael Board, at 12:06 PM

The Lael Annual Report and Budget Summary are included in the printed Annual Report.

Election of Board Membership

The following person was nominated to the Lael Board of Directors:
Dennis Ferguson to continue as board members for the Class of 2024.

M/S/P to approve the new board member.

Neal asked anyone interested in serving on the board, which has two vacancies, please contact him.

Neal noted the increased number of events over 2020 and the increased revenue. The board is working to further increase events.

Meeting closed with Prayer at 12:14 PM by Neal Wallen.

ANNUAL MEETING OF THE CORPORATION
January 30, 2022 in the Sanctuary and on Zoom

Called to Order at 12:17 PM by Warren Case, President

There are two contracts currently held by the Corporation:
Moscow Day School, Moscow Classical Conversations

We have other non-contractual agreements with other groups using our facilities, such as the Scouts, Family Promise and Food Not Bombs.

The following officers have been appointed by the Session:
President Warren Case, Secretary Celeste Brown, Treasurer Jon Van Gerpen

Meeting closed with prayer by Warren Case at 12:19 PM.

ANNUAL CONGREGATIONAL MEETING (reconvened)

At 12:19 Pastor Norman reconvened the Congregational Meeting and asked if there was further business to come before the meeting. There was no additional business presented.

M/S/P to adjourn the meeting.

Pastor Norman closed the meeting in prayer at 12:21 PM.

Respectfully Submitted,
Celeste Brown, Clerk of Session

REPORT OF THE CLERK OF SESSION
 Statistical Summary of the Report to General Assembly

145 Active members as of December 31, 2021

Gains

3		Persons received into membership upon profession of faith, reaffirmation of faith, or restoration to the active members roll
1		Persons received into membership by certificate of transfer from other churches
4		Total Gains

Losses

0		Members transferred to other churches
4		Members deceased
0		Members removed from the active rolls
4		Total Losses

145 Active members as of December 31, 2022

85	Female members	10	Age 25 and under
60	Male members	26	Age 26-40
0	Baptisms of infants under 2	13	Age 41-55
0	Baptisms of children/youth under 18	43	Age 56-70
2	Baptisms of adults	53	Age 71 and over

The congregation mourned the deaths of members Richard Chase, Grace Heick, Betty Corey, and Myrna Oakley and celebrated new members Christy Castro, Lee Cortner, Scott Cortner, and Caitlyn Probasco.

The Session is composed of a moderator and 12 elders. The following served in 2022:

The Rev. Norman Fowler, Moderator
 Celeste Brown, Clerk

Class of 2022

Nadine Morton
 Mary Read
 Jon Van Gerpen
 Jacob Wells

Class of 2023

Dianne Daley-Laursen
 Ed Schaper
 Ann Ulliman
 Harper Wallen

Class of 2024

Celeste Brown
 Warren Case
 Jackson Davis
 Mike Scott

PASTOR'S REPORT

Emerging out of the Covid Isolation has continued in 2022. As I look back over the year, I remember those early days of gathering to worship in person. We were spread across the sanctuary, all 19 or 20 of us. Thankfully, we developed the technology through purchasing video cameras and other hardware and software that enabled us to do a hybrid worship service. This is a capability we still use, and it enables us to include those that may not be able to come to church for some reason. Our gatherings for worship in person have grown across the year as well. I offered a fall sermon series looking at our origin story and how it engages us with our creator God and God's will for us. I also found great joy simply in being able to worship in person once again. Being together again for Easter was particularly uplifting.

We also began to have other meetings and gatherings in person as the year went on. We have Bible Project discussion groups that meet in person and Sunday School has started again. I think many of us were excited to have a few Wednesday Supper Fellowship meals over the course of the fall semester. We have a youth group that meets twice a month, parents' night out, Vacation Bible School and other family ministry activities now in person as well. We now have the capability to do in person, online, and hybrid meetings and these capabilities are very useful.

I have served on the Presbytery, our regional governing body's board of trustees. I was the recording member of the committee for most of the year and at the end of the year was moved to moderator of the trustees for 2023. I also served in 2022, and will in 2023, as President of the Board of the Campus Christian Center (CCC). During this last year the CCC board has, with the help of a think tank, assessed campus ministry. In the spring of 2022, the CCC hired a new director for the 2022-2023 school year and this ministry, which our church supports, is moving forward on campus.

I am incredibly thankful for the opportunity to take a three-month sabbatical over the summer. This allowed me to be with my children as they had children. My daughter in London had a child and my daughter in Virginia had a child. My wife and I were able to be with them during some critical times due to potential and real health concerns. We give thanks to all who prayed for us and supported us during the critical health issues of our grandson. We give thanks to God that he now seems healthy and developing normally. I was also able to do much study during the summer that triggered the sermon series in the fall.

This year we took a different approach to stewardship. We recognized that to meet our ministry goals which include staffing and program goals, we need to be clear about what these goals required in terms of funding. We started the stewardship season earlier with a clear goal insight. And I am incredibly thankful for your response. We are very close to meeting our pledging goal that will enable us to fund our staff and ministry goals. You are awesome, thanks.

We did have employment transitions this year. Thomas Pearson, our Music Minister throughout the Covid years, decided to take a position at his home church in Lewiston. We began the search early and finding a person to take his place was difficult. I am so thankful for the praise team for helping so much in the interim. Particularly Kathy Pendegraft and Mary Read helped make sure we had congregational singing each Sunday. Their help was invaluable. This was a year of engaging the learning curve for both Julie Hopper as Director of Family Ministry, Lauren Nancarrow as Administrative Assistant, and Ian Wendt as our accompanist. I am so thankful for the work each has done in moving the ministry of our church forward this last year and look forward to the coming year.

As we move into a new year, we are looking for ways to help us emerge from the Covid isolation and connect with one another again. We began to offer more ways for folks to gather in the fall and plan to continue to create offerings in 2023. This include our new approach to doing monthly projects in mission and offering more Bible Project discussion and we hope there will be many other ways as well.

I have been privileged to be your pastor this last year. I appreciate so much the real engagement you have with your faith and the ministry of this church. It is your commitment to the ministry of this church in worship, study, care for one another, and fellowship that makes this church thrive. Again, thank you.

Grace and peace,
Norman

PROPOSED BY-LAWS CHANGES

The Session proposes the following amendments to the By-Laws of the First Presbyterian Church of Moscow, Idaho (adopted January 24, 1999, and amended January 19, 2003, January 30, 2011 and January 31, 2021) to change the number of board members from “twelve” to “a minimum of nine and a maximum of twelve.” The changes are in italics below.

ARTICLE II. THE BOARDS OF THE CHURCH

Section 1. The Session: There shall be *a minimum of nine and a maximum of twelve* elders divided as equally as possible into three equal classes. A quorum shall be one-third of the elders except for the reception and dismissal of members when the quorum shall be the moderator and two members of the Session.

Section 2. The Board of Deacons: There shall be *a minimum of nine and a maximum of twelve* deacons divided as equally as possible into three equal classes.

Discussion

Historically, the number of members on Session and the Board of Deacons has been twelve. This number is based partially on tradition and partially on the needs of the church to administer church business and to care for the congregation. Because the number of members and friends of the church has declined over the years, the need for twelve Deacons to provide congregational care is less. Additionally, finding twenty-four people to serve on the two boards is increasingly difficult. A range of member numbers provides flexibility as our needs change. Session recommends a vote in favor of adopting these by-laws changes.

NOMINATING COMMITTEE REPORT

We are grateful for the following nominees who have responded to God's call to serve Moscow First Presbyterian Church. They will be presented to the congregation for approval at the annual meeting on January 29, 2023.

Nominees for Session

Elder, Class of 2025
Linda Fleener (new)

Nominees for Board of Deacons

Deacon, Class of 2023
Susan Billin, to serve 1 year of a vacated 2-year term (renewing)

Deacon, Class of 2025
Mary Jo Van Gerpen (renewing)
Mindy Davis (new)

Nominees for 2023 Nominating Committee

Members-at-large:
Nadine Morton
Kathy Pendegraft
Jim Robinson
Jacob Wells

Celeste Brown and Mike Scott have been appointed to the nominating committee as representatives of Session and Karen Huntington has been appointed as representative of the Board of Deacons.

Thank you to the 2022 Nominating Committee members for their diligent work: Steve Bergmann, Susan Billin, Celeste Brown, Karen Huntington, Jim Robinson, and Mike Scott with Pastor Norman Fowler (ex-officio).

Celeste Brown, Chair
On behalf of the 2022
Nominating Committee

PASTOR COMPENSATION RECOMMENDATION

The following Terms of Call for Pastor Norman Fowler are recommended by Session for 2023. The salary proposed is increased 5% over 2022.

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Cash Salary and housing	\$66,536.70	\$69,863.54	\$71,959.44
Total effective salary	\$66,536.70	\$69,863.54	\$71,959.44
 Benefits			
Employer portion of SECA & Medicare	\$5,309.63	\$5,309.63	\$5,466.81
 Board of Pensions (pension/medical/dental/life insurance)	 \$28,288.68	 \$29,703.11	 \$30,594.21
 Vouchered Expenses			
Continuing Education	\$600	\$600	\$600
Travel Expenses	\$1,000	\$1,000	\$1,000
Professional Expenses	\$500	\$500	\$500
 Time			
Continuing Education	3 weeks	3 weeks	3 weeks
Vacation	2.5 days/mo	2.5 days/mo	2.5 days/mo
Sick Leave	1 day/mo	1 day/mo	1 day/mo

MINISTRY REPORTS

CHRISTIAN NURTURE

Adult Education / Discipleship

Adult Education Classes

Celeste Brown facilitated two sessions on Sundays during the fall. One followed the curriculum for *Discovering God's Vision for Your Life: You and Your Spiritual Gifts*, attended by 8-10 people. The second used the Advent series from the Bible Project to look at the key terms of Advent: Hope, Peace, Joy, Love.

Ann Ulliman facilitated a group on Thursdays during advent. The theme was *The Dawn Chorus, an advent devotional on the wonders of birds*. The devotional focused on the key terms of Advent, as well, but connecting them to the behavior of birds, who joyfully sing into winter's cold dawn.

The Bible Project Small Group Bible Study

The Bible Project is a non-profit animation studio that produces short-form, fully animated videos to make the biblical story accessible to everyone everywhere via their website: <https://thebibleproject.com>. They create videos, podcasts, and study guides that explore the Bible's unified story. Several groups used this resource during spring and fall.

A women's group meets on Thursday at 10 a.m. and a men's group meets on Wednesday at 10:30 a.m. each with 4-8 participants. The groups have been working on the Old and New Testament series. Each session stands alone, so feel free to drop in and join the discussion.

Weekday Groups

Other groups that met regularly are the Thursday Morning Men's group, which meets for Bible study and breakfast at 6:30 a.m. at Shari's Restaurant each week; a theological discussion group led by Pastor Norman that meets weekly by Zoom; and a women's prayer and fellowship group which meets each Tuesday at 12 p.m. in the church library.

Respectfully submitted,
Celeste Brown

Family Ministry

Although programming is still affected by Covid and the effects of the pandemic, we were able to return to a more normal schedule of youth and family activities over 2022. This was my first full year in Family Ministry, and my second year for most seasonal activities.

Youth and families were involved in many events over the year. Elementary aged kids read Christmas carol lyrics for Epiphany/Gifts Sunday. The April Lael workday offered opportunities for whole families to work together to clean up, maintain the trail and beautify Lael before its active season. We also had a fun egg hunt the Saturday before Easter. At the end of October, our Trunk or Treat offered a really fun assortment of options for trick or treaters. This event was slightly dampened by being very rainy, but it was fun anyway. We sent several kids to Camp Spalding in the summer of 2022, and the reports I heard of their camp experiences were great. These families really appreciated the generosity of our congregation in providing campership funds.

Our VBS, with the theme Passport to Peace, was the last whole week of June. Many people from the congregation were involved in music, teaching, art, preparation of materials, leading groups of kids and making and serving snacks. We also had the chance to include a short presentation about Juneteenth on the first day of VBS. Kids from several new families attended, which made VBS a lot of fun. The theme of peace was especially fruitful, even in making a post-VBS presentation to adults at Lael.

We partnered with the UU Church to offer three Parent Night Out events, which were very successful - appreciated by the parents and enjoyed by the kids. The December event, held in the afternoon, was especially fun. Several people from our congregation helped out. The kids snacked, made crafts and presents and “shopped” for their families from a selection of donated items. It was fun to watch their excited gift-wrapping efforts.

Sunday mornings we offered children’s church and, starting in fall of 2022, we resumed Sunday school before the morning church service. In the early part of the year, we were following the lectionary scriptures, along with the congregation. For the fall sermon series, we continued to cover the same passages that Norman used in the regular church service. Our Sunday school is a mixed age group, so we do some things all together and tailor other activities to different ages of students.

In the spring, our youth group met around once a month, but this fall we were able to increase to two meetings per month. We have a predominantly middle school group that includes kids who have a direct connection to our congregation as well as kids brand new to our church. This energetic group enjoys active games and expressing themselves through various crafts. They are interested to share highs, lows and moments of spiritual connectedness each time we meet. These kids helped fill many Joyful Jars at the November Wednesday Supper Fellowship. As the youth room bulletin board says, our youth group rocks!

Spring and fall FOON dates gave us a chance to feed and connect with many high schoolers, ranging from 40 to 75 students per week. We are not just handing out pizza. We are feeding and interacting with young people who can be blessed by food and by caring adults who look at them, ask their name and get a little glimpse into their life via a silly or low risk question. This weekly ministry of our church serves scores of high school students. An intergenerational outreach, FOON involves dozens of folks from our congregation over the course of each school year, with six to eight people participating per week. FOON is a busy and joyful ministry in our church, which brings together old and young people through visible and behind-the-scenes involvement. Many people in our congregation contribute to FOON by financing pizza, bringing cookies and other treats, dropping drinks off, setting up, cleaning up, serving pizza and praying for the servers and students. It’s exciting to see how many people

are positively affected by this aspect of Family Ministry at FPC, and I'm grateful to be involved.

Julie Hopper, Director
Family Ministry

Scouting

There are currently two active units chartered by the First Presbyterian Church of Moscow. Troop 344 for boys with 18 registered members and Troop 333 for girls with approximately 4 girls and 5 registered adults. One of the girls is a transfer from the Far East council. The boys Troop 344 is under the leadership of Scoutmaster Nicolas Cress. The girls Troop 333 continues to be led by Shelly Hanks.

We had a few scouts who attained the rank of Eagle in 2022. These include Owen Wallace and Ryan Bailey of Troop 344 and Katy Keim of Troop 333.

This year the Troops attended Camp Parsons on the West side of Washington state. They had five boys and five girls. They also went on a coast trip for Labor Day weekend. They have done tie-dye, metal working, and service at Camp Grizzly. In addition, there was an ice-skating trip. The Troops have had two different styles of cooking contests and had an escape room experience. The Troops are still getting back on their feet back after the pandemic but finally are able to do full on activities. They continue to remain active doing fun things, working on merit badges and advancing to the next rank individually. For the most part, the Troops do activities together but occasionally will separate into boy and girl units when deemed appropriate.

Plans for the coming year include a snow tubing outing, working on plumbing and citizenship in society merit badges, an archery outing, and summer camp at Camp Easton in Norther Idaho.

Tammy Wallen
Chartered Organization Representative

Worship and Music Ministry

With a lessening in the severity of the pandemic, our worship has continued to return to a more normal state, with congregational singing and the frequent participation of Praise Team. We were able to meet in person for the entire year, while continuing to livestream our Sunday services on Facebook and YouTube for those who prefer to worship from home. Our videos are archived on YouTube—First Presbyterian Church of Moscow. Communion in the spring consisted of prepackaged baggies containing juice and bread served in the pews. In the summer, we switched to the congregation coming up front to take bread and juice from trays held by communion servers. (Do you miss the popping of the juice cup lids?)

Our Sunday attendance is between 25 and 50 people. Another 12 or so join us live online, and others watch the video later. The Deacons, along with Elder Celeste Brown, scheduled greeters and ushers for the services. Administrative Assistant Lauren Nancarrow lined up

worship leaders. Matthew Mikami serves as our sound technician, and Arturo Bieghler handles the video production. Celeste Brown changes the banners in the sanctuary every week or two. Ian Wendt was our accompanist for the year. Musical leadership was provided by our Music Minister, Thomas Pearson, through the end of August, with the assistance of the Praise Team. After Thomas left us to take on the organist position at his home church in Lewiston, the Praise Team – Kathy Pendegraft, Mary Read, Mary Robinson and Jacob Wells, along with Ian Wendt – led our musical worship. David Roon, Julie Hopper, Lauren Nancarrow, and other volunteers also helped with music for worship.

In the spring, weekly Taizé worship was held in person in the sanctuary on Wednesday evenings at 5:30 p.m. These services were also livestreamed. We had a small but faithful group attending and helping to lead these services. It was decided not to resume Taizé in the fall.

For Holy Week, we had a Maundy Thursday service in the sanctuary (also livestreamed), with music provided by Thomas Pearson and the Praise Team. The Good Friday Tenebrae service was pre-recorded, with readings by members of the congregation and musical offerings by Megan Blood, Chancel Choir, Praise Team, and Thomas Pearson.

We were able to return to Lael for a Sunrise Service on a beautiful Easter morning, joined by our friends from Bovill Presbyterian Church. Pastor Norman led the service, Praise Team provided music, and we had a potluck breakfast afterwards. Back in Moscow, we had our regular Easter service, including flowering the cross, with the musical leadership of the Chancel Choir.

Pastor Norman took a sabbatical over the summer. In his absence, Temporary Pastor Fritz Ritsch filled in with preaching every other week as well as handling pastoral and head-of-staff duties in June and July. Our pulpit was also ably filled by Bruce Pitman, Julie Hopper, Elle Grover-Fricks, George Fricks, Lauren Nancarrow, and Ann Hartman.

Three gatherings were held at Lael during the summer. On June 26, we heard about our recently completed Vacation Bible School, sang along with Praise Team, and enjoyed a potluck dessert. An ice cream social and hymn-sing took place on July 17. Pastor Norman told us about his sabbatical at the August 21 vespers service. As always, it was so uplifting to gather with friends at our beautiful and peaceful retreat center near Troy.

Advent began with our Hanging of the Greens service on November 27. The congregation helped hang wreaths, bring in poinsettias, and decorate the Chrismon Tree. Readers for the service were Celeste Brown, Kathy Pendegraft, and Dakota and Harper Wallen. Many thanks to those who helped prepare for this service: Celeste Brown, Jackson and Mindy Davis, Linda Fleener, Julie and Myrtle Hopper, Andy Johansen, Kathy, and Amy Pendegraft, Mary Read, Tom Richards, Susan Roberts, Kathy Warren, Jacob, Amanda, Levon & Gideon Wells, Nadine Morton, Sally Amador, Suzie Trail.

Early in Advent, Pastor Norman and our Stephen Ministers planned and led a Service of Remembrance to offer hope, comfort, and encouragement to those who were finding the holidays difficult due to personal struggles such as grief over the loss of loved ones. Pastors and musicians from the United Church, First United Methodist Church, Emmanuel Lutheran Church, and Bovill Presbyterian Church assisted with this service, along with Pastor Norman and musicians and Stephen Ministers from FPC.

In early December, we hired Michelle Drake to be our Music Minister. Michelle jumped right into Christmas season, gathering the choir together and working with Praise Team in

preparation for the Christmas Eve and Christmas Day services. We look forward to Michelle's leadership, and to having the choir in worship on a regular basis.

We offered a Christmas Eve Service of Lessons and Carols in person at 7 p.m. Readers for the service were Celeste Brown, Anna Daley Laursen, Helen Brown, Jon Van Gerpen, and Jim Robinson. Musicians included Ian Wendt, Michelle Drake, Chancel Choir, Praise Team, David Roon, and Chelsea Feeney. Pastor Norman delivered the message. Our Christmas celebration continued the next day, a Sunday, with a Christmas Day service, with Praise Team providing musical leadership.

Sincere thanks to everyone who gives of their time, talents, and energy to enable our worship to happen. To all of you who serve as greeters, ushers, worship leaders, preachers, musicians, communion servers, substitute sound or audio techs, or help out in other countless ways, know that you are greatly appreciated. Special thanks to Jim Robinson – with some assistance from Pat Carey, Norman Pendegraft and Pastor Norman – for installing cable raceways in the sanctuary to tame and conceal our video cables, and also to John Read for repairing the desk that we use for our video equipment, making it better than new.

It has been wonderful to be able to gather together again for worship each week, connect with each other, and continue our journey back to “normal” following the pandemic.

In 2023, we would like to rebuild our Worship Support Team. Now that we have returned to the sanctuary, we need volunteers to help with things like tending the candles in the sanctuary, setting up for special services, keeping the pew racks neat and well stocked, scheduling worship leaders and ushers, preparing and scheduling servers for communion, providing flowers for our services, and just generally working behind the scenes to enhance our worship experience. Another ongoing essential need is to increase our pool of trained volunteers to fill in as sound board or video operators when Matthew or Arturo are not available. We would love to train you! If you are interested in joining the Worship Support Team, learning to run sound, or creating our livestream, please talk with me about how you can be involved.

Kathy Pendegraft
Worship Support Coordinator

CHRISTIAN CARE

Congregational Care

After Covid caused our church to cease in-church worship, this Christian Care Ministry was formed. It became a ministry that reached out to members unable to be present in the church and focused on how to assist them with their needs as well as keeping them informed of what has been happening within the membership and reaching out by telephone and Zoom. Thank you to the Deacons, Elders, Stephen Ministers, and Pastor Norman for their loving outreach.

As Covid immunizations helped slow the spread of the virus, the church was opened again for in-person services and bible study. We want to encourage our members to take part in

spiritual and social activities again by attending Sunday services, Taizé, potlucks, celebrating birthdays on Sunday at coffee fellowship, bible studies, and special events such as Service of Remembrance, Christmas Eve service, Easter Sunday, Maundy Thursday, the annual meeting, etc. There are many mission outreach programs available for us to support (listed under Missions and Deacons), and Presbyterian special offerings of One Great Hour of Sharing, Christmas Joy Offering, and Pentecost Offering. It is a blessing; we can visit our elderly in nursing homes again (when not in quarantine).

Our first Wednesday night supper since 2020 was in September 2022 with John Farbo cooking rib eye and pork roasts. Meat, rolls, milk, coffee, and vegetables were furnished, and side dishes and desserts were requested from attendees. Forty-six attended.

October 19 was our second Wednesday night supper and again planned as a potluck. A delicious spaghetti meal cooked by John Farbo (our gourmet chef). Spaghetti and French bread were furnished and again attendees brought wonderful side dishes and desserts.

Our November potluck had lots of delicious food and the Stewardship Campaign was celebrated. The “Joyful Jars” mission project produced 54 jars of peas, rice, lentils, and spice mix for soup for the Moscow Food Bank, Inland Oasis, and the Campus Christian Center. The children filled the jars, put fancy lids on jars, and tied a colorful menu on each jar. Fifty-seven attended.

We love and care for each one of you. God bless you.

Nadine Morton, Elder

Board of Deacons

Mission Statement: By God’s grace, we are called and privileged to be caring hands in joyful service to our brothers and sisters in Christ.

Members of the Board of Deacons in 2022 were: Pat Carey, Susan Billin, Mary Jo Van Gerpen, Sally Amador, Karen Huntington, Susan Roberts, Manny Sheibany, Louise Ackley, Helen Brown, Kathy Pitman, and Mary Robinson. Mary Jo Van Gerpen served as Moderator and Susan Roberts served as secretary for taking minutes at the meetings. The secretary also composed a list of people each month needing prayer which went to the deacons. The deacons met every month except for July.

Deacons carried out a variety of responsibilities in 2022.

- Each deacon gets assigned a care list of people from our church, usually 10 to 12 people. Deacons contact the people on their care list to let them know they have a deacon. A person’s deacon may be the first contact for someone needing assistance of any kind. Deacons can send a friendly introductory note to each person on their care list.
- Deacons can work together to provide meals for individuals and families during times of illness. They can coordinate this by setting up delivery schedules.
- Deacons can assist in giving rides to people needing rides to church.

- Deacons are also responsible for getting greeters for church on Sunday mornings. Each deacon is assigned a month to carry out this duty.
- Deacons conduct monthly interviews of church leaders which get published in our church newsletter to acquaint our church family with people attending our church.
- Each month at our meetings we get a deacon volunteer to attend the upcoming Session meeting. Then at our next deacon meeting, we have them report back to us the highlights of the meeting.

Deacons' Financial Report:

There are several Deacon-managed funds which operate outside the annual church budget and enable assistance for individuals within the church family and from the community.

At our April meeting, it was discussed to reduce the number of funds that appear on the monthly financial report. It was moved and seconded to combine Emergency, Loan, and Mercy funds into a Mercy Assistance Fund, subject to Session approval. Session agreed to this request from Deacons and the funds were renamed as follows: Benevolent Fund was renamed **the Deacon Fund**, 1st Sunday Benevolence was titled **Monthly Benevolence**, and Emergency and Loan Funds were combined under the **Mercy Assistance Fund**.

The Monthly Benevolence Fund receives the loose offering collected on the 1st Sunday of each month and is paid out each month to a charitable organization or cause designated by the Deacons. In 2022, a total of \$7068.00 was collected and sent to support the following causes: Avista Project Share, St. Vincent DePaul, Community Action, Sojourner's Alliance, the Campership Fund, Weekend Food for Kids, Stuff the Bus, the Moscow Food Bank, Family Promise of the Palouse, Christmas for Kids, and FOON (serving pizza to the high school kids).

In 2022, Deacons provided a total of \$2,434.86 of assistance from the Mercy Assistance Fund to assist people in need in the church family and community.

Other Activities During the Year

In the month of May Food Not Bombs moved out of our church. A thorough cleaning and organizing of the kitchen and adjoining storage room took place with many people helping. Many thanks to the deacons and other people who became involved.

During the year, the elevator repair was completed. Thanks to Accessible Congregation Ministry Deacon Pat Carey and church member Jim Robinson and Pastor Norman.

The Deacons continue to encourage and deliver donations to the Moscow Food Bank, Westside Foodbank located at Inland Oasis, and the Campus Christian Center Food Bank. We also have the "Meal in a Bag." Ellen Johansen supplies notecards that say what a person should buy for the "Meal in a Bag." There are special yellow bags marked "Give a Meal a Month."

The Acute Care Ministry was active this past year. The Memorial Service for Mary Conitz took place on October 15th. The Memorial Service for Grace Heick took place on October 17th. Receptions were held in our Fellowship Hall following each and coordinated by our Acute Care Ministry members Sally Amador and Susan Billin. They had help from a few other deacons and a Session member. Louise Ackley has since become another member of the Acute Care Ministry.

Another offshoot of the Deacons' mission is the Prayer Shawl Ministry, which has been a part of Moscow First Presbyterian Church since the summer of 2018. There are approximately 10 individuals who faithfully take part in this ministry outreach. Shawls are knitted or crocheted, prayed over and presented to those in need of healing or those dealing with grief. The shawls are intended to be symbolic of God's loving embrace, bringing comfort and peace to those who received them. In addition to the shawls, one of our members has contributed a number of chemo caps, to be given to individuals who are going through chemotherapy treatment. 2022 was a year of sharing this outreach ministry by giving out at least 12 prayer shawls. Since this ministry began at least 50 shawls have been given out. We give thanks to the hands that have faithfully created these gifts of comfort and love.

Annual Holiday Appreciation Gifts for Church Staff: At our joint Deacon/Elder Christmas dinner that took place on December 12, beautifully wrapped gift baskets were given to our Pastor and each of our church staff in recognition of their dedicated service to our church for the past year. The Session, Deacons, and Personnel Committee co-sponsor this activity. Thanks especially to Kathy Warren and Mary Read for spearheading this effort.

The generosity and compassion of the Deacon Board as they go about their responsibilities to serve our church family and community is inspirational. It is my hope as moderator that we will continue with renewed commitment in the new year to our mission. *“By God's grace, we are called and privileged to be caring hands in joyful service to our brothers and sisters in Christ.”*

Mary Jo Van Gerpen, Moderator
Board of Deacons 2022

Stephen Ministry

Stephen Ministry is a Christian care ministry that equips members of our congregation to provide one-on-one support and faithful presence to others. Stephen Ministry is based on a deep commitment to confidentiality and distinctly Christian care. Stephen Ministry Leaders work closely with Pastor Norman and our Deacons to support members of our congregation and our extended community. This is a national non-denominational organization that is based in St. Louis, Missouri and we closely follow its' curriculum and guidelines.

Stephen Ministry began in our congregation in 2007, when five members of our congregation completed Stephen Leader training at national training sites. Since then, 40 people have become Stephen ministers and approximately 90 people have received care from Stephen ministers. We share this ministry with Bovill Presbyterian Church by including several of their members in this training and care network.

In addition to meeting regularly with care receivers, Stephen Minister's also meet twice a month for peer supervision and continuing education activities. These meetings help us to support one another in this ministry and helps us to improve our skills to provide care. Stephen ministers also collaborate with Pastor Norman to sponsor the “Blue Christmas” program each December for those who have had losses so that they are able to cope with the challenges of the holiday season.

This summer, Stephen Ministers provided on-call “pastoral care” for members of our congregation while Pastor Norman was on sabbatical leave.

Our current active Stephen Minister’s include Doris Billingsley, Mary Read, Celeste Brown, Pat Carey, Kathy Pitman, Heidi Ritter (Bovill), Karen Huntington, Susan Roberts, Jim Robinson, Mary Robinson, and Bruce Pitman.

Please pray for Stephen Ministers as they provide meaningful support to members of our congregation and extended community.

Respectfully Submitted,
Bruce Pitman

CHRISTIAN MISSION

Mission

Transitions from the Covid -19 pandemic challenged us to find ways to address those in our community suffering hardship and to strengthen our own community, our church and our larger national and international brothers and sisters suffering from racial injustice, poverty, and climate issues. We seek new ways to love our neighbors and to put into action the principles of Matthew 25. Monthly, our mission team identified efforts this year have focused on partnering with ongoing efforts in our church., the Moscow community and international organizations.

Within our church: The members of Moscow First Presbyterian Church generously supported the four special offerings that are sponsored by the Presbyterian Church USA. These mission offerings include the One Great Hour of Sharing, Pentecost Offering, Peace and Global Witness and the Christmas Joy Offering (local support went to the Moscow Schools Guidance Counselor emergency funds to support students in need). In addition to these commitments, we also support the Campus Christian Center, Camp Spalding, InterVarsity Christian Fellowship, Moscow Interfaith Alliance, General Assembly and Synod/Presbytery Mission Funds. Mission coordinated with Deacons to provide more information to our congregation on the organizations designated for “Deacon’s First Sunday of the Month”. Mission is in dialog with Family Ministry to encourage cross generational involvement in mission projects. FPC along with The Center formed a painting crew to help the Bovill Presbyterian church.

In our community: In 2022, we hosted our Family Promise guests in April, July and October, providing meals at the Day Center or in Fellowship Hall, and housing 7 parents and 10 children in total. We had volunteers ready to go for our assigned week in January, but there were no families in need of housing at that time. Volunteer coordinator, Celeste Brown, was ably assisted by Setup coordinator, Sally Amador, Meal coordinators, Kathy Pitman and Susan Billin, and Communications coordinator, Barbara Olsen. We had 27 people volunteer for various tasks, including setting up and taking down guest rooms, making meals, hosting meals, and hosting overnight. These people, who are so generous with their time and talents, are greatly appreciated.

FPC members are instrumental serving on the Think Tank to reinvigorate and revision the role and support of The Center on campus. An informational meeting was held for our congregation, with more planned with other churches in 2023. FPC members helped staff The Center table on Pride Day in Moscow. On Thanksgiving Day, we distributed baked loaves to those working in our community to express our gratitude. Pastor Norman led a community wide vigil of healing around our community trauma from the UI student murders. In November, we continued the tradition of creating soup Joy jars (47!) for local foodbanks. Mission worked with Family Ministry in securing grant funding for FOON and identifying future funding sources.

FPC participated in the following community organized events: PCEI stream cleanup day, prepared lunch for the Palouse Habitat for Humanity building crew, advertised and participated in food drives and Christmas for Kids, provided candy and helped make Christmas stockings for 600+ kids distributed at foodbanks across the region.

In our World: We provided information to groups initially on the ground in Ukraine and in the longer term those supported by PCA USA. Mission explored a joint trip with Habitat Humanity to Guatemala, postponed to spring break 2024 due to the pandemic, and discussed ways we can continue to support Nicaragua through our existing Nicaragua designated fund. We enrolled as a community support church with World Relief Fund in Spokane (more to come in 2023). We provided meals to the UI International Association for international students over Thanksgiving.

Respectfully submitted,
Dianne Daley Laursen
Mission team

MINISTRY SUPPORT

Facilities

Facilities had an eventful year, and many members contributed to the on-going maintenance and repairs. This is a brief summary of the important events and some of those involved.

- Art Gropp and Jim Robinson placed blocking panels in the elevator doors so our elevator could pass its five-year inspection with the state.
- The one-year anniversary of the elevator working again was celebrated with the state's conducting our first annual inspection.
- The Day School replaced their very tired fencing with a new, improved cedar fence.
- Pat Carey volunteered to be our liaison with the Day School administration.
- Jim Robinson and Pat Carey helped Kathy Pendegraft run the sound and video cables along the wall in the sanctuary, so they no longer go under the rug.
- Art Gropp did a fantastic job of cleaning and installing new lights in the boiler

room.

- Dan Crimmins organized and led a garden group once again. Their many accomplishments included: finding and repairing sprinkler heads; cutting back shrubs; supervising a local eagle scout in successfully completing a beautiful sanctuary planting in the northwest corner of the parking lot.
- The garden group also successfully completed their fundraising for a landscaping improvement along the edge of the parking lot by the garden storage room. They have hired a contractor and the landscaping is scheduled for this spring.
- The last major section of brick work was completed this summer on the north wall and northeast corner. This completes the major brick repairs. Three years from now the grout will need to be sealed so we don't have major repairs again.
- Dennis Feeney replaced the water filter in the upstairs kitchen and is working on repairing the hydraulic door closures for the Sanctuary.
- Kathy Pendegraft installed a sonic bat Repeller which successfully chased bats out of the sanctuary and downstairs into the fellowship hall and into the day care area.

I hope everyone joins me in thanking all who contribute to the care of our church building.

Warren Case, Elder and Chair
Facilities Committee

Personnel

The year 2022 was a time of re-setting and re-engaging as we moved more fully out of the pandemic and into the future with hope and faith. Our core ministry team of Pastor Norman Fowler, Family Minister Julie Hopper, and Administrative Assistant Lauren Nancarrow led us through a time of transitioning to a new future with fresh energy and commitment to the church's mission and vision.

John Farbo continued to serve faithfully in his role as Financial Secretary making sure our financial activities were carried out in accordance with our budget and annual plan. Matthew Mikami and Arturo Bieghler continued to carry out our technology needs as Sound Technician and Videographer, ensuring that Sunday services are heard and seen clearly both in person and online.

We experienced transition in Music Ministry as Thomas Pearson concluded three years of faithful service in September to accept a position at his home church in Lewiston. We are grateful for Ian Wendt's dedication as Piano Accompanist throughout the year, and especially in the last few months as we worked to hire a new Director of Music. Just in time for Christmas, we hired Michelle Drake for this position. She is a fifth year UI student in Music Education and excited to use her choral conducting knowledge and experience as we reinvigorate the Chancel Choir and continue Praise Team in the coming year.

Through the generosity of a PC(USA) Sabbath Sabbatical grant and private contributions, we were able to provide a 12-week period of restoration and refreshment for Pastor Norman.

During his sabbatical, we were graced with the pastoral leadership of Reverend Frederick (“Fritz”) Ritsch as Temporary Pastor with insightful sermons by him and several others.

We are thankful for the generous giving of the FPC community that enabled the Session to provide increases in compensation to our hard-working staff for the coming year.

We recognize and give thanks for God’s blessing and provision through the gifts of every staff member as they serve God and the church with innovation, patience, flexibility, and grace. We are grateful for their faithful leadership.

Personally, I am grateful for the dedication and contributions of committee members Beth Case and Kathleen Warren and of course, Pastor Norman Fowler.

In service to God,
Mary Read, Moderator
Personnel Committee

Stewardship/ Finance

In 2022, we moved past the Covid 19 pandemic with in-person church services and no requirement for masking and social distancing. We continued to distribute our services on-line for those members and friends not able to attend in-person. Pledge income, our major source of funds, was 96% of expectations at \$202,730. The budgeted amount, \$210,000, had been reduced from the 2021 amount of \$224,000 to reflect a reduction in the number of pledging units from 52 to 46. Other sources of income were higher than expected. A notable example was non-pledge receipts, which were \$33,842 when only \$30,000 was expected. So, total income for 2022 was \$282,456 when \$287,490 was budgeted, only 1.7% less.

Although income was down, expenses were also less than what was budgeted. Expenses totaled \$290,079 when the original budget was for \$300,568. At year end, the church had a negative balance of \$7,623, an amount easily met from church reserves.

One major expense for the year that was not included in the operating budget was completion of the maintenance and repair of the external brickwork that was started in 2021. The cost of this portion of the work was about \$15,000, of which approximately half was contributed by church members in response to a capital campaign and half was taken from reserves. Church members have continued to be very generous in responding to these unanticipated expenses. This should allow us to wait 5 or 6 years before taking on any additional expenses with the brickwork.

Total assets at the end of 2022 were \$218,665 compared with \$230,368 in 2021, \$211,830 in 2020, \$192,706 in 2019 and \$193,808 in 2018.

Jon Van Gerpen
Stewardship/Finance Planning Team

BUDGET REPORT

Income

Pledged Accounts	2022 Actual	2022 Budget	2023 Budget
Pledges	\$202,730.00	\$210,000.00	\$240,000.00
Revenues			
Transfer from Special Funds	\$0.00	\$2,000.00	\$0.00
Transfer from Reserves/Carryover	\$0.00	\$0.00	\$0.00
Building Use	\$4,150.00	\$3,000.00	\$3,000.00
General Fund Interest	\$0.43	\$10.00	\$10.00
Loose Offering	\$1,665.01	\$1,000.00	\$1,000.00
Non Pledge Receipts	\$33,841.91	\$30,000.00	\$30,000.00
Per Capita Offering - 2020	\$1,464.00	\$4,000.00	\$0.00
Non-Budgeted Income/Refunds	\$2,125.00	\$1,000.00	\$1,000.00
Reimbursement for Utilities & Maintenance	\$36,480.00	\$36,480.00	\$36,480.00
Sub-Total	\$282,456.35	\$287,490.00	\$311,490.00
Income	\$282,456.35	\$287,490.00	\$311,490.00
Expenses	\$290,322.26	\$300,568.18	\$314,753.86
Difference	\$7,865.91	\$13,078.18	\$3,263.86

Expenses

		Year		
	Personnel	2022 Actual	2022 Budget	2023 Budget
Pastor				
	Pastor Salary and Housing	\$68,532.84	\$68,532.80	\$71,959.44
	Pastor Pension/Medical/ Life/Dental	\$29,167.56	\$29,137.00	\$30,594.21
	Pastor er Social Security	\$5,208.48	\$5,208.49	\$5,466.81
<i>Vouchered Expenses</i>				
	Pastor Study Leave	\$0.00	\$600.00	\$600.00
	Pastor Travel Expenses	\$0.00	\$1,000.00	\$1,000.00
	Pastor Professional Expenses	\$0.00	\$500.00	\$500.00
	Sub-Total	\$102,908.88	\$104,978.29	\$110,120.46
Administration				
	Secretary Salary	\$26,316.00	\$26,316.00	\$28,158.12
	Retirement	\$2,400.00	\$2,400.00	\$2,400.00
	Substitute Secretary	\$0.00	\$800.00	\$800.00
	Financial Secretary	\$8,829.96	\$8,830.09	\$9,271.59
	Sub-Total	\$37,545.96	\$38,346.09	\$40,629.71
Music				
	Music Minister	\$9,430.10	\$12,607.20	\$12,600.00
	Accompanist	\$4,700.00	\$4,800.00	\$5,320.00
	Substitute Accompanist	\$0.00	\$400.00	\$400.00
	Summer Accompanist	\$0.00	\$0.00	\$0.00
	Sub-Total	\$14,130.10	\$17,807.20	\$18,320.00
Family Ministries				
	Family Ministries Director	\$30,815.60	\$27,315.60	\$29,227.69
	Retirement Annuity	\$0.00	\$0.00	\$0.00
	Benefits	\$700.00	\$4,200.00	\$4,494.00
	Nursery Helpers	\$0.00	\$1,500.00	\$2,000.00
	Sub-Total	\$31,515.60	\$33,015.60	\$35,721.69
Misc.				
	Pulpit Supply	\$0.00	\$500.00	\$500.00
	Social Security (Employer)	\$6,578.37	\$7,210.00	\$7,570.00
	Videographer	\$1,175.00	\$1,300.00	\$1,420.00
	Background Checks	\$0.00	\$100.00	\$100.00
	Sound Technician	\$1,800.00	\$1,800.00	\$1,920.00
	Sub-Total	\$9,553.37	\$10,910.00	\$11,510.00
	Total Personnel	\$195,653.91	\$205,057.18	\$216,301.86

Expenses continued	Year		Year
Operating	2022 Actual	2022 Budget	2023 Budget
Worship			
Worship Committee	\$259.60	\$500.00	\$500.00
Chancel Choir Music	\$0.00	\$200.00	\$200.00
Copyright & License	\$674.00	\$482.00	\$482.00
Organ ,Piano Tuning & Maintenance	\$240.00	\$800.00	\$800.00
Praise Team Music	\$0.00	\$200.00	\$200.00
Maintenance Sound Equipment	\$30.00	\$200.00	\$200.00
Sub-Total	\$1,203.60	\$2,382.00	\$2,382.00
Family Ministry			
Children/Youth Sunday School	\$137.93	\$200.00	\$200.00
Children/Youth Outreach	\$206.33	\$300.00	\$300.00
Family Ministries Activities & Outreach	\$247.19	\$700.00	\$700.00
VBS	\$240.07	\$400.00	\$400.00
FOON	\$400.00	\$400.00	\$400.00
Classroom Supplies	\$0.00	\$100.00	\$100.00
Sub-Total	\$1,231.52	\$2,100.00	\$2,100.00
Congregational Ministries (Evangelism)			
Adult Education	\$40.00	\$100.00	\$400.00
Congregational Care	\$35.53	\$200.00	\$600.00
Advertising	\$923.53	\$1,000.00	\$1,000.00
Outreach	\$242.76	\$500.00	\$500.00
Sub-Total	\$1,241.82	\$1,800.00	\$2,500.00
Administration			
Copier Maintenance Contract	\$1,599.06	\$900.00	\$900.00
Deacons Operations	\$0.00	\$300.00	\$300.00
Finance Committee	\$206.00	\$200.00	\$200.00
Personnel Committee	\$0.00	\$100.00	\$100.00
Frontier Phone Expenses	\$2,090.71	\$1,650.00	\$1,650.00
Office Supplies	\$3,077.04	\$1,300.00	\$1,300.00
Computer Expense	\$1,122.01	\$1,600.00	\$1,600.00
Postage	\$1,059.38	\$500.00	\$500.00
Session Expense	\$0.00	\$0.00	\$0.00
Per Capita Apportionment	\$7,141.00	\$7,000.00	\$5,655.00
Stewardship Committee	\$0.00	\$0.00	\$0.00
Bank/Gov't Finance Charges	\$235.90	\$60.00	\$60.00
Tithe.ly Fees	\$0.00	\$0.00	\$0.00
Sub-Total	\$16,531.10	\$13,610.00	\$12,265.00

Expenses continued		Year		Year
General Mission	2022 Actual	2022 Budget	2023 Budget	
Campus Christian Center	\$3,000.00	\$3,000.00	\$3,000.00	
Lael	\$500.00	\$500.00	\$500.00	
General Assembly Mission	\$2,500.00	\$2,500.00	\$2,500.00	
Inter Varsity	\$0.00	\$0.00	\$0.00	
Moscow Interfaith Alliance	\$0.00	\$150.00	\$150.00	
Mission Committee	\$0.00	\$300.00	\$300.00	
Synod/Presbytery Mission	\$5,000.00	\$5,000.00	\$5,000.00	
Sub-Total	\$11,000.00	\$11,450.00	\$11,450.00	

Facilities				
Avista	\$15,344.00	\$14,150.00	\$17,736.00	
Bldgs. & Grounds	\$9,611.24	\$9,500.00	\$9,500.00	
City Of Moscow	\$11,788.64	\$10,300.00	\$10,300.00	
Custodial Contract	\$10,680.00	\$10,680.00	\$10,680.00	
Elevator Inspections	\$845.00	\$1,500.00	\$1,500.00	
Insurance	\$14,987.75	\$17,760.00	\$17,760.00	
Bus Maintenance	\$0.00	\$0.00	\$0.00	
Taxes on Mt. Land	\$203.68	\$279.00	\$279.00	
Sub-Total	\$63,460.31	\$64,169.00	\$67,755.00	

TOTAL EXPENSES			
	Year		Year
	2022 Actual	2022 Budget	2023 Budget
	\$290,322.26	\$300,568.18	\$314,753.86

**Special Mission Offerings 2022
(Non-Budgeted Funds)**

Special Offerings(income)	Balance 12/31/21	2022 Giving Received	Total
Christmas Joy	\$815.00	\$1,092.00	\$1,907.00
Deacons Benevolent Fund	\$802.53	\$869.26	\$1,671.79
Deacons 1st Sunday Contributions	\$197.50	\$5,650.50	\$5,848.00
Deacons Emergency Fund	\$287.86	\$0.00	\$287.86
Deacons Loan Fund	\$257.75	\$0.00	\$257.75
Mercy Assistance Fund	\$854.99	\$2,678.75	\$3,533.74
Missions (Adult)	\$7,025.36	\$0.00	\$7,025.36
One Great Hour of Sharing	\$0.00	\$1,275.00	\$1,275.00
Peacemaking Offering	\$0.00	\$695.00	\$695.00
Pentecost Offering	\$0.00	\$857.00	\$857.00
Thanks Offering	\$0.00	\$0.00	\$0.00
SUB-TOTAL	\$10,240.99	\$13,117.51	\$23,358.50

	2022 Giving distributions	Balance 12/31/2022
Christmas Joy	\$1,877.00	\$30.00
Deacons Benevolent Fund	\$0.00	\$1,671.79
Deacons 1st Sunday Contributions	\$5,848.00	\$0.00
Deacons Emergency Fund	\$287.86	\$0.00
Deacons Loan Fund	\$257.75	\$0.00
Missions (Adult)	\$0.00	\$7,025.36
Mercy Assistance Fund	\$2,388.68	\$1,145.06
One Great Hour of Sharing	\$1,275.00	\$0.00
Peacemaking Offering	\$521.25	\$173.75
Pentecost Offering	\$253.20	\$603.80
Thanks offering	\$0.00	\$0.00
Sub Total	\$12,708.74	\$10,649.76

Total Non-budgeted Items	\$10,649.76
---------------------------------	--------------------

SPECIAL FUNDS 2022

	12/31/2021	Total Transfers /Adjustments	Total Income	Total Expense	12/31/2022
CHRISTIAN CARE					
Deacon's Benevolent Fund	\$802.53	\$0.00	\$869.26	\$0.00	\$1,671.79
Deacon's 1st Sunday Contributions	\$197.50	(\$351.25)	\$5,650.50	\$5,496.25	\$0.50
Deacon's Emergency Fund	\$287.86	(\$171.00)	\$0.00	\$116.86	\$0.00
Deacon's Loan Fund	\$257.75	(\$257.75)	\$0.00	\$0.00	\$0.00
Mercy Assistance Fund	\$854.99	\$428.75	\$2,250.00	\$2,388.68	\$1,145.06
Stephen Ministry	\$86.95	\$0.00	\$670.00	\$0.00	\$756.95
Wednesday Supper Fellowship	\$2,254.51	\$0.00	\$50.00	\$280.62	\$2,023.89
Memorial Gifts	\$2,522.00	\$0.00	\$2,200.00	\$0.00	\$4,722.00
<i>Sub-Total</i>	\$7,264.09				\$10,320.19
CHRISTIAN NURTURE					
Flower Fund	\$123.55	\$0.00	\$385.00	\$391.47	\$117.08
Handbell Choir Fund	\$43.84	\$0.00	\$0.00	\$0.00	\$43.84
Handbell Maintenance Fund	\$1,732.23	\$0.00	\$0.00	\$0.00	\$1,732.23
Praise Team Fund	\$92.75	\$0.00	\$0.00	\$0.00	\$92.75
Special Music Fund	\$2,364.68	\$0.00	\$0.00	\$0.00	\$2,364.68
Campership Fund	\$1,201.13	\$351.25	\$1,030.00	\$917.50	\$1,664.88
Hespelt Income	\$687.17	\$0.00	\$30.48	\$0.00	\$717.65
Jenks Income	\$321.53	\$0.00	\$7.64	\$0.00	\$329.17
Kiilsgaard Income	\$383.63	\$0.00	\$108.42	\$0.00	\$492.05
Vacation Bible School (VBS)	\$124.61	\$0.00	\$112.93	\$55.00	\$182.54
Family Ministry/ Outreach	\$859.28	\$0.00	\$0.00	\$0.00	\$859.28
Youth Mission	\$1,888.07	\$0.00	\$0.00	\$8.50	\$1,879.57
Youth Outreach	\$5.39	\$0.00	\$0.00	\$0.00	\$5.39
Family Help Fund	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00
FOON - Contributions	\$420.89	\$0.00	\$4,750.00	\$2,512.92	\$2,657.97
<i>Sub-Total</i>	\$10,373.75				\$13,264.08
CHRISTIAN MISSION					
Missions (Special Offerings)	\$7,025.36	\$0.00	\$0.00	\$0.00	\$7,025.36
University Inn Receipts	\$322.84	\$0.00	\$0.00	\$0.00	\$322.84
<i>Sub-Total</i>	\$7,348.20				\$7,348.20
MINISTRY SUPPORT					
Columbarium	\$3,813.73	\$0.00	\$50.00	\$27.60	\$3,836.13
Bonnett Fund - Facilities	\$3,598.36	\$0.00	\$885.12	\$0.00	\$4,483.48
Rug Replacement - Church	\$1,310.00	\$0.00	\$0.00	\$0.00	\$1,310.00
Rug Replacement - School	\$4,910.86	\$0.00	\$0.00	\$0.00	\$4,910.86
Bus Maintenance	(\$97.58)	\$0.00	\$97.58	\$0.00	\$0.00
Pastor's Continuing Education	\$3,600.00	\$500.00	\$500.00	\$1,602.11	\$2,997.89
Pre-Paid Pledges - 2022	\$41,300.00	\$0.00	\$0.00	\$41,300.00	\$0.00
Pre-Paid Pledges - 2023		\$0.00	\$45,995.97	\$0.00	\$45,995.97
Wedding Deposits	\$4,360.97	\$0.00	\$185.00	\$0.00	\$4,545.97
<i>Sub-Total</i>	\$62,796.34				\$68,080.30

	12/31/2021	Total Transfers Adjust	Total Income	Total Expense	12/31/2022
MISCELLANEOUS					
Church History Fund	\$596.44	\$0.00	\$0.00	\$0.00	\$596.44
Fellowship Hall Kitchen Remodel	\$10.37	\$0.00	\$0.00	\$0.00	\$10.37
Payroll Liabilities	\$3,421.15	(\$395.50)	\$989.61	\$678.75	\$3,434.11
Special Use Revolving Fund (Nicaragua)	\$391.82	\$0.00	\$180.00	\$0.00	\$571.82
Special - College Intern	\$1,643.13	\$0.00	\$0.00	\$5.72	\$1,637.41
Pastor Sabbatical - 2022		\$0.00	\$4,520.00	\$3,899.27	\$620.73
FPC Landscape Fund	\$25.00	\$0.00	\$5,045.00	\$165.70	\$4,904.30
FPC Safe Church Project	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FPC Accessibility Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FPC Boiler Replacement Fund	\$5,299.03	\$0.00	\$469.00	\$0.00	\$5,768.03
FPC Brick Restoration	(\$1,778.83)	\$0.00	\$17,648.83	\$15,870.00	\$0.00
<i>Sub-Total</i>	\$9,608.11				\$17,543.21

TOTAL

\$97,390.49

\$116,555.98

2022 Balance Sheet

31 -Dec-22

CURRENT ASSETS

Checking/Savings

Wells Fargo Debit Spending	\$ 632.27
Wells Fargo Checking	\$ 80,715.19
Wells Fargo Savings	\$ 1590.41
Total Checking and Savings	\$ 82,937.87
Total Current Assets	\$ 82,937.87

Other Assets

Investment Funds

Wells Fargo CD	\$ 15,853.10
Haberly Repayment	\$ 80.25
DAD MMKT	\$ 8,857.02
Edward Jones MMKT	\$ 26,084.09
Hespelt/Jenks/Kiilsgaard Endow	\$ 7,158.92
Haberly Endow Presby BalGro Fund	\$ 76,694.09
Total Investment Funds	\$ 135,727.47
Total Other Assets	\$ 135,727.47

TOTAL ASSETS \$ 218,665.34

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Prepaid Pledges 2022	\$ 45,995.97
Landscape Fund	\$ 4,904.30
Boiler Replacement Fund_2020	\$ 5,768.03
FOON Contributions	\$ 2,657.97
Family Ministry/ Outreach	\$ 859.28
Fellowship Kitchen Remodel	\$ 10.37
1st Sunday DBF	\$ 197.50
Mercy Assistance Fund	\$ 1,145.06
Family Help Fund	\$ 125.00
Special- College Intern	\$ 1,637.41
Deacons Benevolent Fund	\$ 1,671.79
Missions/Uinn 50%	\$ 322.84
Camperships	\$ 1,664.88
Church History	\$ 596.44

Columbarium	\$	3,836.13
Deacons Emergency Fund	\$	287.86
Deacons Loan Fund	\$	257.75
Repair Fund/Bonnett Endow Inc	\$	4,483.48
Flowers	\$	117.08
Handbell Choir	\$	43.84
Handbell Maintenance	\$	1,732.23
Hespelt Income/HJK 20.8%	\$	717.65
Jenks Income/HJK 5.2%	\$	329.17
Kiilsgaard Income/HJK 74.0%	\$	492.05
Memorial Gifts	\$	4,722.00
Missions/Adult	\$	7,025.36
Stephen Ministry	\$	756.95
Pastor's Education Fund	\$	2,997.89
Payroll Liabilities	\$	3,434.11
Praise Team	\$	92.75
Rug Replacement Church	\$	1,310.00
Rug Replacement School	\$	4,910.86
Special Music Fund	\$	2,364.68
Special Use- Nicaragua	\$	571.82
VBS/ Children Special	\$	182.54
Wednesday Supper Fellowship	\$	2,023.89
Wedding Deposits	\$	4,545.97
Youth Missions/Outreach	\$	1,879.57
Youth Outreach	\$	5.39
Total Other Current Liabilities	\$	116,555.48
Total Current Liabilities	\$	116,555.48
Total Liabilities	\$	116,555.48
<u>Equity</u>		
Net Income	\$	241,072.11
MFPC Fund Balance	\$	102,109.86
Opening Bal Equity	\$	(1,500.00)
Retained Earnings	\$	(175,826.65)
Net Income	\$	(63,745.46)
Total Equity	\$	102,109.86
TOTAL LIABILITIES & EQUITY	\$	218,665.34

Lael

A Place.....a dream.....belonging to God



2022 Annual Report

This year showed some use improvement over last year, with 14 events and approximately 315 people using Lael. We are very grateful to see the increased use, and we are hopeful next year will bring the facility back to its normal use levels.

Lael hosted 2 workdays this year. This spring, the barn was cleaned, and all of the light fixtures were upgraded to LED lamps. New posts were set to stabilize the amphitheater. Limbs and brush were cleared along the nature trails. The Chapel also received some lighting upgrades a couple weeks later. In the fall, the facilities were cleaned and prepped for closing, and crews worked on fire hazard reduction in the area by the pond.

Every year the congregation elects board members at the annual meeting of the Corporation. The Board is comprised of three groups of three members, with each group (class) serving a three-year term. The Board members manage the use, maintenance, and improvements of the facilities. Current Board members are:

Class of 2022: Corrine Carey (secretary), Andy Johansen (treasurer), and
Dakota Wallen

Class of 2023: Ed Schaper, Nadine Morton (vice president) and
Neal Wallen (President)

Class of 2024: Dennis Ferguson, Kathy Pendgraft (by Board appointment),
And Vacant.

The Board of Directors, acting as the nominating committee, would like to nominate Corrine Carey, Andy Johansen, and Dakota Wallen for the class of 2025. The Board also nominates Kathy Pendgraft, who has served this year by board appointment, and Karen Huntington to fill the vacant position for the class of 2024.

A summary of the Lael 2022 Financial Report can be found on the following page. Lael is self-supporting and relies mainly on donations for the use of the facility and from the many friends of Lael. Please keep Lael in your hearts and prayers so we can maintain it as a place where all can enjoy peace, fellowship, spiritual renewal, and the wonders of God's Creation. We invite all to enjoy the peace and beauty of Lael. Please feel free to walk the grounds and maybe have a picnic when the facility is not in use by others.

In his service, Neal Wallen, Lael Board President

Lael, Inc
Financial Summary, 2022

Beginning Balance January 1, 2022	\$4,877.07
Ending Balance December 31, 2022	\$3,572.20

Revenues	2021	2022
Facility Use Donations	\$1,200.00	\$2,300.00
Interest Income	67.02	75.51
Other Donations	2,144.00	1,950.00
Chapel Siding Donations	800.00	115.00
Hay Field	50.00	0.00
Clearwater Power Rebate	43.35	46.42
 Total Revenue	 \$4,304.37	 \$4,486.93

Expenses	2021	2022
Power	\$1,058.26	\$1,345.57
Insurance	2,477.00	2,849.00
Mowing	330.00	764.00
Supplies and Equipment	0.00	335.53
Latah County Forest Assmnt	43.36	43.36
 Total Expenses	 \$3,908.62	 \$5,337.46

Events	2021	2022
FPC	3	5
Other	5	6
Weddings	1	1

MDC Investments	2021	2022
	\$5,260.85	\$5,260.85

Like past years, there were numerous generous gifts of time and expenses covered for yard care, supplies, repair and cleaning. Our thanks to those who contributed.